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Poland Central School

2020-2021

Student/Parent Handbook

DISTRICT MISSION:

By establishing a broad, challenging program and a variety of opportunities, Poland Central School will develop prepared, productive and proud citizens.

DISTRICT BELIEFS:

1. All children can learn.
2. It takes the whole community to educate the child.
3. Poland Central School must be responsive to the changing needs of the individual, the group, and society.
4. Poland Central School will provide opportunities for students to gain the knowledge and values necessary to be productive members of society.
5. A variety of methods measures learning.
6. All of us can make a difference in this school.

Highlighted areas are changes due to COVID-19 Guidelines and Restrictions.

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2020-2021 POLAND CENTRAL SCHOOL STAFF

ADMINISTRATION

MRS. LAURA DUTTON	Superintendent
MR. GREGORY CUTHBERTSON	Pre-K - 12 Principal
MRS. GINA SMITH	Assistant Principal
MR. GREG HAVER	PE/Athletic Director
MR. CHAD HESS	Business Official/Director of Buildings and Grounds
MRS. JESSICA HARTMAN	Director of Special Education/Assistant Principal

TEACHERS AND SUPPORT STAFF			
MR. BRYON ACKERMAN	School Communications	MRS. CHRISTINA KRESS	Kindergarten
MR. JOHN ALLEN	5th Grade	MR. SCOTT KURDZIOLEK	Math
MR. KYLE ANNA	Custodian	MRS. SALLY LEAHY	Special Education
MS. LINDSAY ASHTON	PT	MRS. BETH LEPPER	5th Grade
MS. SARAH BARRON	2nd Grade	MRS. PATRICIA LINNEEN	Kindergarten
MR. THOMAS BASEL	Social Studies	MS. KAREN LIVINGSTON	1st Grade
MR. LANCE BENNETT	Aide	MR. TODD MANLEY	5th Grade
MRS. BARBARA BRINCK	3rd Grade	MR. JOSH MAZZAFERRO	Physical Education
MR. PAUL BROWN	Band/Aviation Teacher	MRS. ERIN MEEKER	Math
MR. JASON CARNRIGHT	Custodian	MRS. JESSICA MEYER	Science
MS. JESSIE CLOUGH	Library Media Specialist	MRS. CAROLYN MILLER	Registrar/Data
MRS. ROBYN CRAIG	3rd Grade	MR. JUSTIN MITCHELL	ETL
MS. SARAH BARRON	2nd Grade	MR. DAVE MOYNIHAN	Maintenance
MRS. ERICA DANIELS	English	MRS. KAREN OCZKOWSKI	Social Studies
MS. MARIA DeIORIO	3rd Grade	MRS. ROSANNE OZOG	School Nurse
MR. JEFF DELUCIA	Transportation Supervisor	MRS. SUSAN POPE	Clerical
MRS. MARY ELLEN DURR	Special Education	MR. JASON POTEPA	Physical Education
MRS. EMILY DUSART	Art	MS. ROXANNE PRZELSKI	Social Studies
MRS. HEATHER DUPONT	Deputy	MRS. LAURA RABBIA	Special Education
MS. JULIE DUTCHER	Kindergarten	MRS. NANCY RACHON	Central Supply
MRS. ALISON FAGGIANO	Art	MRS. JOCELYN RAUCH	Music
MRS. PAM FINN	1st Grade	MRS. CARRIE ROARK	Kindergarten
MR. KEVIN FORD	Science	MRS. DONNA ROBACK	OT
MRS. KACIE FOSTER	Aide	MRS. AMIE ROBINSON	Aide
MR. MICHAEL GAGNON	English	MRS. KRISSEY ROMMEL	Pre-K - 12 Secretary
MRS. MICHELLE GARRETT	2nd Grade	MRS. LAURIE SCHMID	Pre-K
MRS. HILARY GIBBONS	Spanish	MS. KIMBERLEE SCHNEIDER	Social Worker
MS. NANCY GOODNEY	CSE Secretary	MRS. LORI SEYMOUR	4th Grade
MRS. CHERYL GORINSHEK	3rd Grade	MRS. NANCY SHANAHAN	Teacher Aide
MRS. TRACY GRAULICH	4th Grade	MRS. KIM SHELHAMER	6th Grade
MS. CHARLENE GROSS	District Treasurer	MR. BARRY SMITH	Science
MRS. ALICIA GUARASCIO	Aide	MRS. MELISSA SMITHSON	Speech & Language Therapist
MR. RICH HAMMETT	MORIC Support	MRS. TANYA STEVES	Cafeteria Manager
MR. MARK HARLANDER	Tech/Aviation Teacher	MRS. ANN TABOR	Custodian
MS. JENNIFER HERKEL	Psychologist	MRS. TRACY THEILMANN	English
MRS. KATHLEEN HESS	1st Grade	MRS. CINDEE TRAVIS	Teacher Aide
MS. WHITNEY HINES	Custodian	MRS. LINDA TULLAR	Math
MS. RACHEL HITT	2nd Grade	MR. MARK WATERS	Special Education
MRS. SANDRA HITT	Health/Physical Education	MRS. JANICE WATROUS	Guidance Counselor
MS. TRACY IRWIN	Teacher Assistant	MRS. JUDY WEAKLEY	American Sign Language
MR. DANA JOHNSON	Custodian	MR. CHRIS WEEDEN	Science
MRS. HEATHER JUDD	2nd Grade	MRS. DONNA WELLINGTON	District Office Secretary
MRS. JAN KOCHAN	Elementary Counselor	MRS. THERESA ZUCHOWSKI	6th Grade

Poland Central School District
2020-2021 Marking Periods

1st Quarter	September 8th-November 13th
2nd Quarter	November 16th-January 20th
3rd Quarter	February 1st-April 16th
4th Quarter	April 19th- June 24th

Bell Schedule 2020-21

6-8 Middle School

9-12 High School

The School Day starts for all students PK-12 with the first bell at 7:55am

Period 1	8:00 - 8:45	Period 1
Period 2	8:49 - 9:29	Period 2
Period 3	9:33 - 10:13	Period 3
Period 4	10:17 - 10:57	Period 4
LUNCH	11:00 - 11:30	Advisement
Period 5	11:34 - 12:14	Period 5
Advisement	12:18 - 12:48	LUNCH
Period 7	12:52 - 1:32	Period 7
Period 8	1:36 - 2:16	Period 8

Announcements will be in the Morning @ 8am
4 minute pass times
30 minute lunch time

Poland Central School District
Middle School/High School
2020-2021 Early Release Schedule

Middle School

Period 1	8:00-8:26
Period 2	8:30-8:56
Period 3	9:00-9:26
Period 4	9:30-9:56
Period 5	10:00-10:26
Period 7	10:30-10:56
Lunch	11:00-11:26
Period 8	11:30-11:56
Advisement	12:00-12:26

High School

Period 1
Period 2
Period 3
Period 4
Period 5
Period 7
Advisement
Period 8
Lunch

INTRODUCTION

I. GENERAL COMMITMENTS AND EXPECTATIONS

- A. The Board of Education is committed to providing a safe and orderly school environment where students may receive and District personnel may deliver quality educational services without disruption or interference. Responsible behavior by students, teachers, other District personnel, parents/guardians and other visitors is essential to achieving this goal.

- B. This Code of Conduct has been developed consistent with Article 2-A of the Education Law, the Safe Schools Against Violence in Education Act (Chapter 181 of the Laws of 2000) and Section 100.2 of the implementing Commissioner's Regulations, in collaboration with students, teachers, administrators, parent/guardian groups, school safety personnel, and other school personnel.

- C. The District has a long-standing set of expectations for conduct on school property and at school functions. These expectations are based on the principles of civility, respect, citizenship, honesty, and integrity.

- D. The Board recognizes the need to clearly define these expectations for acceptable conduct on school property, identify the possible consequences of unacceptable conduct, and to ensure that discipline when necessary is administered promptly and fairly. To this end, the Board adopts this Code of Conduct (which may be interchangeably referred to as "Code") and will review the Code of Conduct annually prior to the opening of a new school year. At any time that the Board identifies a need to make changes to the adopted Code of Conduct, these changes will be communicated as necessary and appropriate.

II. APPLICABILITY

Unless otherwise indicated, this Code of Conduct applies to all students, school personnel, parents/guardians, and visitors on Poland Central School District property, in district-owned vehicles, or attending Poland Central School District functions.

Students enrolled in programs at other school settings (such as a full-day BOCES placement, half day Career and Technical Education program, P-TECH, or other regional school) are also governed by the Code of Conduct at each specific placement he or she attends. Parents or guardians who need the contact information for another school program to inquire about the Code of Conduct governing that institution are to contact the Poland Central School Guidance Office at 315-826-0214 for assistance.

III. STUDENT RIGHTS AND RESPONSIBILITIES

Poland Central School students have all rights afforded them by Federal and State constitutions, statutes, and regulations. The District reminds students that certain responsibilities accompany these rights.

CHAPTER 2
ROLES, RIGHTS AND RESPONSIBILITIES FOR THE SCHOOL
COMMUNITY

I. ROLE OF THE STUDENT

A. Student Rights

The District is committed to safeguarding the rights given to all students under state and federal law. In addition, to promote a safe, healthy, orderly, and civil school environment, all District students have the right to:

1. Learn in an environment free of discrimination, bullying, and harassment based on actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (including gender identity or expression), or sex;
2. Be treated respectfully and fairly;
3. Have equal access to all school activities regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practices, disability, sexual orientation, gender (including gender identity or expression), or sex;
4. Be provided with school rules and receive an explanation of rules from school personnel or receive clarification of the rules from the dean of students, assistant principal, principal, or superintendent when a request for clarification is made;
5. Be allowed to present relevant information of any event or incident to school personnel authorized to impose a penalty when the potential imposition of any disciplinary penalty exists; and
6. Have complaints about school-related incidents investigated and addressed.

B. Student Responsibilities

All District students have the responsibility to:

1. Contribute to maintaining a safe and orderly school environment that is conducive to learning;
2. Be familiar with and abide by all District policies, rules and regulations relevant to student conduct;
3. Attend school every day school is in session (unless legally excused), be in class on time, and be prepared to learn;
4. Work at full potential in all academic and extracurricular pursuits and strive toward the highest level of achievement;
5. Respond to and comply with all reasonable directions given by, administrators, teachers, other school personnel, and school authorized

adults, in a respectful and positive manner. Act and speak respectfully about issues/concerns;

6. Ask questions when better understanding is needed;
7. Seek help in solving problems that might lead to disciplinary action;
8. Dress appropriately in accordance with the Code of Conduct (*Chapter 4*);
9. Accept responsibility for actions;
10. Positively represent the District when participating in and when attending school-sponsored extracurricular events and maintain the highest standards of conduct, demeanor, and sportsmanship;
11. Immediately report to an administrator, teacher, school employee, school-authorized adult (such as a chaperone), or any other person deemed appropriate information related to weapon possession, alcohol or any illegal substance possession on school property or at a school function; immediately report threats of harm to another person that has been made on school property or have potential to occur on school property or at a school function;
12. Use non-sexist, non-racist, non-biased language;
13. Respect and treat others with dignity, regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex;
14. Use communication that is non-confrontational, nor obscene or defamatory;
15. Report acts of bullying, discrimination, harassment, and other inappropriate actions that harm or would reasonably harm others;
16. Control anger; a
17. Adhere to the Code of Conduct

II. ROLE OF PARENT(S)/GUARDIAN(S)

A. Duties and Responsibilities

To achieve a cooperative relationship between home and school that is essential to each student's successful development and achievement, it shall be the responsibility of parents/guardians to:

1. Recognize that the education of their child(ren) is a joint responsibility of the parents/guardians and the school community;
2. Send their child(ren) to school (as required by the New York State Education Law) ready to participate and learn. The expectation is that each student should be well nourished, well rested, and given the safest and supportive living environment that the parent/guardian can provide;
3. Ensure their children attend school regularly and on time, are dressed and groomed in a manner consistent with the Student Dress Code, and make certain that all absences are properly excused (per PCS Policy 7006 Student Attendance requirements);

4. Provide for their child(ren)'s health, well-being, personal cleanliness, and suitable grooming and dress;
5. Complete the necessary forms for their child(ren) if ANY prescription or non-prescription medications are needed for use or carry (refer to PCS Policy 7102 Student Medications and applicable Regulations);
6. Guide their child(ren) from the earliest years to develop acceptable behavior, to exercise self-control and to be accountable for his/her actions;
7. Teach their child(ren) respect for the law, the authority of the school, and the rights and property of others;
8. Know, understand, and support the rules their child(ren) is/are expected to observe at school, a bus stop, and on a school bus; help their child(ren) understand these rules; be aware of the consequences for violation of these rules; and accept legal responsibility for their child(ren)'s actions;
9. Foster in their child(ren) a desire to learn by providing a place conducive for study and ensuring completion of homework assignments;
10. Become acquainted with their child(ren)'s school, its staff, curriculum, and activities, and attend parent/guardian-teacher conferences and school functions;
11. Help their child(ren) deal effectively with peer pressure and emerging personal, social, and emotional issues;
12. Inform school officials regarding changes in the home situation that may affect conduct or performance;
13. Provide accurate family information to the District, to include making sure that the District and the child's (children's) school has the parent's/guardian's current address and phone number, and other information in order to make contact for emergency and educational purposes (e.g. phone numbers, email addresses, names and phone numbers of emergency contact personnel). Emergency information and contact persons should be kept current, to include the names and phone numbers of all adults (over 18 years of age) who are allowed to pick-up the child(ren) at dismissal or any time of the day;
14. Respect and treat others with tolerance and dignity regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (including gender identity or expression), or sex;
15. Help their child(ren) understand that in a democratic society rules are required to maintain a safe, orderly environment;
16. Convey to their child(ren) a supportive attitude toward education and the District;
17. Build relationships with teachers and maintain a climate of respect when dealing with school personnel; and
18. Adhere to the Code of Conduct.

III. ROLE OF TEACHERS, ASSISTANTS, AND PARAPROFESSIONALS

A. Duties and Responsibilities

In recognition of their charge in educating the children of our community, it shall be the responsibility of the teachers, teachers' assistants, and paraprofessionals to:

1. Maintain a climate of respect and dignity for all students, regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (including gender identity or expression), or sex, with the intent of supporting students' self-esteem and promoting confidence to learn;
2. Reflect a personal enthusiasm for teaching and learning, demonstrate a genuine concern for the individual student, and conduct themselves as positive role models for the students;
3. Guide learning activities so students learn to think and reason, assume responsibility for their actions, and respect the rights of others;
4. Enable students to discuss their problems by listening to students, remaining open minded, and consulting student thoughts and recommendations in a decision making process;
5. Participate in the establishment of school rules and regulations regarding student behavior in school buildings, on school buses, and at all school activities; explain these rules to students and require observance of them in a fair and consistent manner;
6. Communicate to students and parents/guardians regularly:
 - a. Course objectives and requirements,
 - b. Marking/grading procedures,
 - c. Assignment deadlines,
 - d. Expectations for students,
 - e. Classroom management plan, routines, and expectations for behavior, and
 - f. Status of being in jeopardy of course failure and what assignments and assessments impact students' ability to pass;
7. Refer to a counselor, school nurse, social worker, or administrator any student whose behavior requires special attention;
8. Seek to develop close cooperative relationships with parents/guardians for the educational benefit of the student by keeping open communication with the parent/ guardian, to include sending communications home promptly and regularly;
9. Report to a DASA Coordinator any incident of harassment, bullying and/or discrimination that they witness or that is reported to them, not more than one school day later; and file a written report not later than two (2) school days after the initial incident or awareness of the incident occurred;
10. Be prepared to teach;
11. Demonstrate interest in teaching and concern for student achievement;

12. Know school policies and rules, and enforce them in a fair and consistent manner; and
13. Adhere to the Code of Conduct.

IV. ROLE OF SCHOOL SUPPORT STAFF

A. Duties and Responsibilities

It shall be the role and responsibility of District support staff to:

1. Assist students in coping with peer pressure and emerging personal, social, and emotional problems;
2. Conduct themselves as positive role models;
3. Know school policies and rules, and enforce them in a fair and consistent manner;
4. Encourage students to participate in and benefit from the curriculum and extracurricular programs offered by the District; and
5. Adhere to the Code of Conduct.

V. ROLE OF GUIDANCE COUNSELOR, SOCIAL WORKER, AND SCHOOL PSYCHOLOGIST

A. Duties and Responsibilities

As the educational support service providers, the primary tasks of the guidance counselor, school social worker or school psychologist are to:

1. Confront issues of discrimination and harassment or any situation that threatens the emotional or physical health or safety of any student, school employee or any person who is lawfully on school property or at a school function;
2. Address personal biases that may prevent equal treatment of all students in the school or classroom setting;
3. Report incidents of discrimination and harassment that are witnessed or otherwise brought to a teacher's or staff member's attention in a timely manner;
4. Initiate conferences, as necessary, between teacher, student and parents/guardians, and school administrators;
5. Annually review with students their educational progress;
6. Provide information to assist students with career and college planning;
7. Encourage students to benefit from the curriculum and extracurricular programs;
8. Refer to a school nurse, administrator or outside agency, any student whose behavior requires special attention;
9. Report to a DASA Coordinator any incident of harassment, bullying and/or discrimination that they witness or that is reported to them, not more than

- one school day later; and file a written report not later than two (2) school days after the initial incident or awareness of the incident occurred;
10. Assist students in coping with peer pressure and emerging personal, social, and emotional problems;
 11. Be available for a pupil-teacher-principal conference if the principal feels such action is necessary;
 12. Know school policies and rules, and enforce them in a fair and consistent manner; and
 13. Adhere to the Code of Conduct.

VI. ROLE OF BUILDING ADMINISTRATORS

A. Duties and Responsibilities

As the educational leaders of the school, administrators set (the disciplinary climate) a healthy and positive learning environment. It shall be their responsibility to:

1. Seek to develop a sound and helpful atmosphere of respect and develop many opportunities for parents/guardians to visit school;
2. Maintain a climate of respect and dignity for all students, regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (including gender identity or expression), or sex, with the intent of strengthening students' confidence and ability to learn;
3. Ensure that students, parents/guardians, and staff have the opportunity to communicate with the principal and redress grievances;
4. Be positive role models for students and staff;
5. Evaluate all instructional programs annually in order to develop a meaningful education program;
6. Be responsible for enforcing the Code of Conduct and ensuring that all conduct that violates the Code of Conduct are documented, addressed promptly, consistently, and fairly;
7. Utilize all appropriate auxiliary staff and outside agencies to help parents/guardians and students identify problems and seek solutions. Provide information to parents/guardians on support services available through the school and in the community;
8. Maintain open lines of communication between the school and the home;
9. Facilitate professional development of staff members and support in-service programs;
10. Help staff self-evaluate procedures, attitudes, and student performance data in each course/classroom;
11. Establish the chain of command/authority in the building when absence is required;

12. Maintain a record of disciplinary referrals (which would include the name of the referred student, reason for referral, and the date of referral) from teachers; indicate the outcome for each referral that is made;
13. Counsel a student referred for discipline or support as immediately as possible;
14. Provide the superintendent with a notification (such as a copy of the letter sent to the parents/guardians) when a student is suspended.
15. Submit a written follow up report to the superintendent, when requested, as to the student's status after the suspension;
16. Report to a DASA Coordinator any incident of harassment, bullying and/or discrimination that they witness or that is reported to them, not more than one day later; and file a written report not later than two (2) school days later;
17. Promote a safe, orderly, and engaging school environment, supporting active teaching and learning;
18. Support ongoing student participation in appropriate extracurricular activities;
19. Know school policies and rules; enforce them in a fair and consistent manner; and
20. Adhere to the Code of Conduct

VII. ROLE OF THE SUPERINTENDENT

A. Duties and Responsibilities

As the educational leader of the school District, the superintendent is responsible to:

1. Maintain a climate of mutual respect and dignity for all students, regardless, of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (including gender identity or expression), or sex, with the intent of strengthening students' confidence and promote learning.
2. Review policies of the Board of Education with building administrators and provide resources and guidance for understanding school operations and management and state and federal laws relating to the same;
3. Inform the Board about new trends to student discipline. Work to create instructional programs that minimize misconduct and are sensitive to student and teacher needs;
4. Work with District administrators in enforcing the Code of Conduct and ensuring that all disciplinary incidents are resolved promptly and fairly;
5. Maintain and review disciplinary data;
6. Convene superintendent's hearings pursuant to Section 3214 of the Education Law when a hearing is required;
7. Review reports prepared by the Compliance Coordinator or a DASA Coordinator concerning an incident of alleged harassment, bullying and/or

- discrimination, and ensure appropriate reports are made to law enforcement and appropriate corrective actions have been taken in school;
8. Promote a safe, orderly and engaging school environment, supporting active teaching and learning;
 9. Know school policies and rules; enforce them in a fair and consistent manner;
 10. Adhere to the Code of Conduct.

VIII. ROLE OF THE BOARD OF EDUCATION

A. Duties and Responsibilities

A primary task of the Board of Education is to establish District policy. It shall be the responsibility of the Board to:

1. Establish District policy;
2. Provide opportunities for students, teachers, administrators, and parent/guardian organizations, school safety personnel and other school personnel to participate in reviewing the Code of Conduct so that the policy clearly defines expectations for the conduct of students, District personnel and visitors on school property and at school functions;
3. Provide adequate personnel and sufficient building space, so that the conditions within the school are conducive to a positive learning environment;
4. Listen and respond to the views of the community;
5. Employ personnel who are highly qualified, professional, understanding, and student-centered;
6. Provide time for regular in-service training for all employees;
7. Lead by example by conducting Board meetings in a professional, respectful, courteous manner;
8. Know school policies and rules and support enforcement in a fair and consistent manner; and
9. Annually review the Code of Conduct.

CHAPTER 3

STUDENT CONDUCT

I. STUDENT EXPECTATIONS

The Board of Education expects all students to conduct themselves in an appropriate and civil manner, with proper regard for the rights and well-being of other students, District personnel and other members of the school community, and for the care of school facilities and equipment.

The best discipline is self-imposed, and students must learn to assume and accept responsibility for their own behavior, as well as the consequences of their misbehavior. District personnel who interact with students are expected to use disciplinary action only when necessary and to place emphasis on the student's ability to grow in self-discipline.

The Board recognizes the need to make its expectations for student conduct while on school property or engaged in a school function specific and clear. The rules of conduct listed in this Chapter are intended to do that and focus on safety and respect for the rights and property of others. Students who will not accept responsibility for their own behavior and who violate these school rules will be required to accept the penalties for their conduct.

Students will be bound by the Code of Conduct whenever they are on any school District property, or are engaged in or attending any school function, regardless of the time or reason(s) for their presence. Any direct or personal act or behavior which is prohibited under the Code of Conduct is also prohibited when performed by using technology and technology resources, cell phones, telephones, or other communications media when the communication originates from or ends on District property or at any school or school related function, or may in the judgment of District officials disrupt or interfere with the educational process; or pose a threat to the safety of any person lawfully on District property or at a school or school related function pursuant to Education Law §12[1], Education Law §11[8].

With regard to weapons, in particular, it is the intention of the Board through this Code of Conduct to impress upon students that the mere possession of weapons or what may be perceived to be a weapon is inherently dangerous to everyone in the school environment and therefore must not be brought onto school property, and if discovered, must be reported or turned into the school office immediately.

II. PROHIBITED STUDENT CONDUCT

The following list of prohibited behaviors **is not exhaustive**. It merely provides examples of the kinds of conduct that will result in disciplinary measures being taken against the individual(s) responsible. The District may also discipline students for misconduct not listed herein.

Students may be subject to disciplinary action, up to and including, suspension from school for violations of the District's Code of Conduct.

A. Disorderly Conduct

Examples of disorderly conduct include but are not limited to

1. Running in hallways;
2. Horseplay or making unreasonable noise;
3. Using language or gestures that are profane, lewd, vulgar, or abusive;
4. Computer/electronic communications misuse, including any unauthorized use of computers, software, or an internet/intranet account; or any other violation of the District's acceptable technology use policy;
5. Engaging in any willful act which disrupts the normal operation of the school community;
6. Trespassing on campus; students are not permitted in any part of the school building, other than the rooms where they regularly attend classes, without permission from the administrator in charge of the building;
7. Obstructing vehicles, impeding pedestrians, or loitering on school premises.

B. Insubordinate Conduct

Examples of insubordinate conduct include but are not limited to

1. Failing to comply with the reasonable directions of teachers, school administrators or other school employees in charge of students;
2. Not reporting for school upon arrival to campus, missing, or leaving school without permission, failing to follow sign-in/sign out procedures, or skipping detention;
3. Interfering in the performance of duties of school personnel.

C. Disruptive Conduct

Examples of disruptive conduct include but are not limited to

1. Being unprepared for class;
2. Failing to follow the established Dress Code (*Chapter 4*);
3. Persistently disobeying teachers, school administrators, or other school personnel.

D. Violent Conduct

Examples of violent conduct include but are not limited to

1. Committing an act of violence (such as hitting, kicking, punching and/or scratching) upon another student, staff member, or any other person lawfully on school property or attempting to do so;
2. Possessing a weapon, which constitutes a firearm or destructive device, on school premises and/or at a school function. (Authorized law enforcement officials are the only persons permitted to have a weapon in their possession while on school property or at a school function);
3. Displaying what appears to be a weapon;
4. Threatening to use a weapon or such other device or item that is brandished as a weapon;
5. Threatening to cause bodily harm;
6. Intentionally damaging or destroying personal property, of a student, teacher, administrator, other District employee or any person lawfully on school property, including graffiti or arson;
7. Intentionally or with reckless indifference or disregard damaging or destroying District property;
8. Fighting and/or using any form of physical force against another person;
9. Instigating or initiating a fight against another person.

E. Unsafe, Potentially Dangerous, or Dangerous Conduct

Examples of such conduct that endangers self or others includes but is not limited to

1. Actions

- a. Lying to school personnel;
- b. Stealing the property of other students, school personnel or any other person lawfully on school property or attending a school function;
- c. Selling, using, or possessing obscene material;
- d. Using vulgar or abusive language, cursing, or swearing;
- e. Gambling;
- f. Exposing to sight of the private parts of the body in a lewd or indecent manner;
- g. Initiating a report warning of fire and/or bomb threat, or other catastrophe, without valid cause;
- h. Misusing of the “911” emergency response system;
- i. Discharging a fire extinguisher in the absence of a fire;
- j. Displaying affection such as touching in a lewd manner or kissing;
- k. Instigating or encouraging other person(s) to violate the Code of Conduct.

2. Emotional Abuse

- a. Defamation: which includes making false, unprivileged statements or representations, or misrepresentations about an individual or

- identifiable group of individuals that harm the reputation of the person or the identifiable group by demeaning them;
- b. Discrimination: which includes the use of race, color, weight, ethnic group, national origin, religion, religious practice, gender, (including gender identity or expression), sexual orientation, sex or disability as a basis for treating another in a negative manner;
 - c. Harassment: or bullying, which includes a sufficiently severe action or statement or persistent, pervasive pattern of actions or statements, verbal or physical, directed at an identifiable individual or group which are intended to be or which a reasonable person would deem as ridiculing or demeaning as defined in the Code of Conduct, “Definitions” (*Appendix C*);
 - d. Intimidation: which includes engaging in actions or statements that put an individual in fear of bodily harm;
 - e. Bullying pursuant to Education Law §12[1], Education Law §11[8] which includes behavior that
 - (1) Threatens or intimidates, others;
 - (2) Treats others cruelly, terrorizing, and/or coercing another individual or group of individuals;
 - (3) Insults or puts down others.
 - (4) Includes physical acts such as hitting or kicking;
 - (5) Includes verbal acts such as using words to berate, hurt, or humiliate;
 - (6) Engages social/emotional behaviors such as maliciously spreading rumors and/or actively excluding a person from the peer group to cause harm;
 - (7) Uses cyber applications (cyberbullying).
 - f. Hazing: which includes committing an act against a student, or coercing a student into committing an act that creates a risk of emotional, physical, or psychological harm to a person, in order for the student to be initiated into or affiliated with a student organization, or for any other purpose. For the purposes of this hazing prohibition, a “student organization” means a group, club, or organization having students as its primary members or participants. It includes grade levels, classes, teams, activities or particular school events. A student organization does not have to be an official school organization to come within the terms of this definition.

Examples of hazing may include, but are not limited to:

- (1) Any humiliating, degrading or dangerous activity demanded of a student to join a group, regardless, of the student’s willingness to participate (conduct has the potential to endanger the mental or physical health or safety of a student);
- (2) Any hurtful, aggressive, destructive or disruptive behavior such as striking, whipping, sleep deprivation, restraint or confinement, calisthenics or other

- activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
- (3) Any activity that intimidates or threatens the student with ostracism, that subjects a student to emotional, physical or psychological stress, embarrassment, shame or humiliation that adversely affects the health or dignity of the students or discourages the student from remaining in school;
- (4) Any activity that causes or requires the student to perform a task or act that involves violation of state or federal law or of school District policies or regulations.

g. Inappropriate Physical Contact that is Sexual in Nature.

3. Substance Abuse

- a. Possessing, distributing or using tobacco, nicotine, tobacco or nicotine products, and tobacco or nicotine delivery devices (to include cigarettes, cigars, pipes, chewing or smokeless tobacco, electronic cigarettes, vapor pens, juuls, e-liquid, vape mods, related components, etc.) or exhalents of such devices;
- b. Possessing, consuming, selling, distributing, or exchanging alcoholic beverages;
- c. Possessing, consuming, selling, distributing, or exchanging illegal substances, or being under the influence of either (including any instruments for the use of such drugs, or marijuana such as pipe, syringe, or other paraphernalia). “Illegal substances” include, but are not limited to, inhalants, marijuana, synthetic marijuana or cannabinoids, including but not limited to items labeled as incense, herbal mixtures or potpourri, cocaine, LSD, PCP, amphetamines, heroin, steroids, look-alike drugs, bath salts, and any substances commonly referred to as “designer drugs”;
- d. Inappropriately using or sharing prescription medications, over-the-counter drugs, inhalants, herbal/“natural” or any intoxicants of any kind, when possession is unauthorized or such are inappropriately used or shared with others. Nothing herein shall be construed to apply to the lawful admission of a prescription on school property to the person for whom the prescription was written, provided usage of the medication is consistent with District policy;
- e. Representing to any person, for the purposes of sale or distribution, that any substance, irrespective of actual composition, is an alcoholic beverage or an illegal substance, shall be deemed actionable within the meaning of this section as an attempted possession, possession, sale, or distribution of a prohibited product.

F. Transportation and/or School Vehicle Misconduct

Students are required to conduct themselves on the bus in a manner consistent with established standards for classroom behavior. Acts such as excessive noise, pushing, shoving and fighting will not be tolerated.

G. Academic Misconduct

Examples of academic misconduct include but are not limited to

1. Plagiarism;
2. Cheating;
3. Copying;
4. Altering records;
5. Assisting in any of the above actions.

In addition to the preceding standards of conduct, the District prohibits discrimination and harassment against any student by employees or students that creates a hostile environment by conduct (with or without physical conduct) or verbal statements, intimidation, or abuse. A hostile environment is created when actions or statements directed at a student either (1) has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities, or benefits, or with the student's mental, emotional, or physical well-being, including conduct that reasonably causes or would reasonably be expected to cause emotional harm, or (2) reasonably causes or would reasonably be expected to cause physical injury to a student or to cause a student to fear for their physical safety.

This prohibition applies to acts of harassment or bullying that occur on school property or at a school function; as well as, to acts occurring off school property when (i) those acts create or would foreseeably create a risk of substantial disruption within the school environment, and (ii) it is foreseeable that the conduct, threats, intimidation, or abuse might reach school property.

The prohibition of discrimination includes, but is not limited to: threats, intimidation, or abuse based on the student's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practices, disability, sexual orientation, gender (including gender identity or expression), or sex.

CHAPTER 4

DRESS CODE

I. STUDENT DRESS CODE

A. Obligations for School and School Functions

It is the intent of the Dress Code to foster an environment that is sanitary, safe and conducive to teaching and student learning while also providing guidance to prepare students for their role in the workplace and society. As such, all students are expected to give proper attention to personal cleanliness and to dress appropriately for school and school functions. Students and their parents/guardians have the primary responsibility for acceptable student dress and appearance. District personnel should help students develop an understanding of appropriate dress and appearance for the school setting. All other school personnel should exemplify and reinforce acceptable student dress and lead by example.

B. Student's Dress and Appearance

The Dress Code applies at any time that students are on District property and attending a school function, wherever located. A student's dress, grooming, hygiene, and appearance shall

1. Be safe, appropriate and not disrupt or interfere with the educational process;
2. Extremely brief or revealing garments will not be allowed. For school purposes, exposure of the navel or buttock area, bare chests, or cleavage is not appropriate and not permitted;
3. Underwear and undergarments must be completely covered with outer clothing;
4. Footwear must be worn at all times and must not create a safety hazard to the activity at hand;
5. Hats and headgear (including, but not limited to, wearing a hood) and sunglasses shall not be worn during the instructional day except for medical or religious purposes. Exceptions may be made for a school-approved spirit day or school-approved activity;
6. Clothing shall not include items that are vulgar, obscene, or disrespectful to others' race, color, nationality, religion, gender (including gender identity, orientation, or expression), or disability;
7. Clothing shall not promote the abuse of guns or weapons, use of alcohol, tobacco, nicotine, tobacco or nicotine products or delivery devices, or illegal drugs; or encourage illegal or violent activities;
8. Clothing accessories, which pose a potential threat to student safety, such as heavy chains or spiked jewelry, shall not be permitted.

C. Dress Code Violations

Students who violate the Dress Code shall be required to modify their appearance by covering or removing the offending item and, if necessary or practical, replacing it with an acceptable item.

Any student who refuses to do so shall be subject to disciplinary action up to and including suspension for the remainder of the school day or if the violation is reported at the end of the school day shall be subject to disciplinary action up to and including suspension on the following school day. Any student who repeatedly fails to comply with the Dress Code shall be subject to further discipline, up to and including out-of-school suspension.

CHAPTER 5
CELL PHONE & USE OF ELECTRONIC DEVICES

I. CELL PHONE USE DURING THE SCHOOL DAY

- A. Cell phone use is permitted at the discretion of the supervising employee and provided the cell phone use does not create a disturbance or disruption. Staff members may collect students' cell phones at the beginning of a class period or at the start of a specific activity and identify a means to return each cell phone to the proper owner at the end of the class period.
- B. Use of cell phones and other electronic devices is prohibited at all times in restrooms, locker rooms, and shower facilities. ANYONE FOUND USING A CELL PHONE or other wireless device in a restroom, locker room, or shower area, will automatically be disciplined under a 3rd offense and will subsequently move to a 4th offense for violations of the same nature as outlined below.
- C. Use of cell phones and other electronic devices while a student is riding on the bus must comply with the directions given by the bus driver or staff member or adult chaperone accompanying the students. Distracting cell phone use that creates unsafe travel conditions will not be permitted.

II. INTERVENTIONS WHEN DEVICES ARE DEEMED DISRUPTIVE

If a student is found to be using a cell phone on school property during scheduled school hours, the student will be directed to relinquish the phone to the supervising employee. Failure to relinquish the device will be treated as insubordination, and will result in appropriate discipline, as determined by the school administration.

- A. First Offense: the student will be expected to relinquish the phone to the staff member. When this occurs, the staff member may return the cell phone or technology device at the end of the class period or may turn the device over to the building administrator. A device turned over to the administrator must be accompanied by a disciplinary referral. A device turned over to the administrator must be labeled with the staff member's name and the name of the student who was disruptive with the phone. In most instances, this offense will result in a warning.
- B. Second Offense: the student's cell phone will be held in the principal's office until the end of the school day. At minimum, the student will be required to meet with the dean of students, assistant principal, or principal to review the expected use of wireless communication.

- C. Third Offense: the student's parent/guardian will be notified, and the phone will be held until such time that the student and his/her parent/guardian meet with the assistant principal or principal to review the expected use of wireless communication or an exchange of the device is arranged between administrator and parents/guardians. In addition, the student will serve one day of after-school detention or multiple days of lunch detention as determined by the assistant principal or principal.
- D. Fourth Offense: the student's parent/guardian will be notified, and the phone will be held until such time that a parent/guardian meets with the principal and student to review the expected use of wireless communication. In addition, the student will serve one day of in-school suspension.
- E. Additional Offenses: the student's parent/guardian will be notified, and the phone will be held until such time that a parent/guardian meets with the principal and student to review the expected use of wireless communication. In addition, the student may serve multiple days of in-school suspension or be suspended from school for a period of time commensurate with the circumstances.

NOTE: The penalties apply to the total number of offenses, not to a specific device or type of device.

III. DISTRICT USE OF COMPUTER EQUIPMENT/WEBSITES/E-MAIL

No person using District computer equipment, faxes, software owned, leased, or controlled by the District, or websites or Internet access provided by the District, has a reasonable expectation of privacy with respect to such equipment, software, and websites, e-mail, or Internet access provided by the District.

The District reserves the right to monitor the use of its equipment and software, and to monitor e-mail, websites and Internet access using School District equipment without prior notice or consent.

No person shall knowingly add any program or any hardware attachment (including wireless apparatus) to any equipment without the express written consent of the District's Technology Coordinator; nor shall any person knowingly or intentionally use any proprietary software on District equipment unless a valid license has been issued for such use on such equipment; nor shall any person intentionally expose District equipment to any computer virus, worm, or other technological invader.

District equipment, the Internet, and District computer network is supplied in order to facilitate learning, teaching and daily operations through interpersonal communications and access to information, research and collaboration per PCS Policy 5302 Acceptable Use.

Any use of District computer equipment or software, or Internet access from District equipment or from school property, which violates federal or state law may be reported to appropriate law enforcement officials, and may also result in both disciplinary action and denial of prospective use of such equipment and of Internet access, and in civil action to recover any judgment, settlement, fine, or penalty imposed upon the District because of such statutory violation.

Any use of such equipment or facilities which violates the provisions of the Code of Conduct may result in both disciplinary and denial of prospective use of such equipment and Internet access. For more information, refer to PCS Policy 7700 Mobile Electronic Device Use Agreement and PCS Policy 5302 Acceptable Use.

CHAPTER 6

THE DISCIPLINE PROCESS

I. REPORTING AND RESPONDING TO VIOLATIONS

A. REPORTING POSSIBLE VIOLATIONS

Anyone who observes a violation of the Code of Conduct is expected to report the violation promptly to a teacher, counselor, or administrator.

Anyone who observes a weapon, tobacco or nicotine product or tobacco or nicotine delivery device (which may include juuls, e-liquid, vape mods, related components, or the exhalents of such devices), alcohol or any illegal substance is to report this information immediately to a teacher, counselor, administrator, or the superintendent.

Additionally, anyone with knowledge of someone making a threat of violence against another person or persons in the school must promptly report this information to a teacher, counselor, administrator, or the superintendent.

All District staff authorized to impose disciplinary sanctions are expected to do so in a prompt, fair, and lawful manner and maintain documentation about the discipline

District staff not authorized to impose disciplinary sanctions are expected to report violations of the Code of Conduct promptly to the department supervisor, who shall in turn investigate the incident, impose an appropriate disciplinary sanction, if so authorized, or refer the matter to a staff member who is authorized to impose an appropriate sanction.

Any weapon, alcohol, tobacco or nicotine product, tobacco or nicotine delivery device or tobacco/nicotine related components, illegal substance, or medication not authorized by a physician and/or required forms, that is found shall be confiscated immediately, if possible, followed by notification to the parent/guardian of the student involved and the appropriate disciplinary sanction, which may include permanent suspension and referral for prosecution.

Local law enforcement will be notified on Code of Conduct violations that may constitute a crime and substantially affect the order of safety and security within the school or on school grounds.

Initial notification to the parents/guardians may be made by telephone, followed by a letter that identifies the student, Code of Conduct violation, and when appropriate, the possible crime violation.

The building administrator or designee will notify the appropriate local law enforcement agency of those Code of Conduct violations that may constitute a crime and substantially affect

the order or security of a school as soon as practical, but no later than the close of business the day the administrator or designee learns of the violation or within 24 hours. The notification may be made by telephone, followed by a letter mailed on the same day as the telephone call is made. The notification must identify the student and explain the conduct that violated the Code of Conduct and may have constituted a crime.

All District staff members who are authorized to impose disciplinary measures are expected to do so in a prompt, fair, and lawful manner.

B. Responding to Possible Harassment, Bullying, or Discrimination

1. In addition to the procedures described below for removal of disruptive students and possible suspension from attendance, the District provides a procedure for responding to reports of possible discrimination or harassment against students by another student, an employee, or any other person on school property or at a school function. The process is described in the PCS Policy 0015 Equal Opportunity Harassment Bullying and Nondiscrimination.
2. The District has designated a Dignity Act Coordinator for each school. 2020-2021 DASA Coordinators are:

Gina Smith, Assistant Principal
(315) 826-7900

Gregory Cuthbertson, Principal
(315) 826-7900

Gregory Haver, Athletic Director and Dean of Students
Poland CSD (315) 826-0235

Jessica Hartman, Director of Special Education
CSE Office (315) 826-0210

Dignity Act Coordinators are trained in methods to respond to human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practices, disability, sexual orientation, gender (including gender identity or expression), and sex. They are available to speak with any person who has witnessed possible discrimination or harassment, or if that person has experienced treatment that may be prohibited discrimination or harassment.

C. No Retaliation for Reporting

1. No act of retaliation may be directed at any person who makes a good faith report of conduct by another person that may reasonably be a violation of this Code of Conduct, or who assists in, or is part of, the investigation of such a report. To engage in such retaliation is considered a violation of the Code of Conduct.

II. DISCIPLINARY PENALTIES, PROCEDURES AND REFERRALS

Discipline is most effective when it deals directly with the problem at the time and place it occurs and in a way that students view as fair, impartial, and consistent. School personnel who interact with students are expected to use disciplinary action only when necessary and to place emphasis on the student's ability to grow in self-discipline.

Disciplinary action, when necessary, will be firm, fair, impartial, and consistent to be the most effective in correcting student behavior. In determining the appropriate disciplinary action, school personnel authorized to impose disciplinary penalties will consider the following:

1. The student's age;
2. The nature and severity of the offense and the circumstances that led to the offense;
3. The impact the conduct has on others;
4. The student's prior disciplinary record;
5. The effectiveness of other forms of discipline;
6. Information from parents/guardians, teachers, and others, as appropriate;
7. Extenuating circumstances;
8. The student's disability. (*Chapter 7*)

As a rule, discipline will be progressive. This means a student's first violation will usually merit a lighter penalty than subsequent violations. The District, however, may impose any level of discipline (even for a first violation) that is proportionate to the misconduct at issue.

Chapter 7 specifically addresses the topics of teacher removals and suspensions for students with disabilities. If the conduct of a student is related to a disability or suspected disability, the student shall be referred to the Committee on Special Education; discipline, if warranted, shall be administered consistent with Chapter 7 of this Code of Conduct for disciplining students with a disability or presumed to have a disability. A student identified as having a disability shall not be disciplined for behavior resulting from his/her disability.

Responses to acts of harassment, bullying and/or discrimination against students by students shall use measured, balanced, age-appropriate interventions and procedures, with the goals of prevention and education; as well as, intervention and discipline as noted above.

A. Due Process

The amount of due process a student is entitled to receive before a penalty is imposed depends on the penalty being considered for the violation(s) for which the student is charged. In all cases, regardless of the penalty being imposed, the school personnel authorized to impose the penalty must inform the student of the alleged misconduct and are to investigate, to the extent necessary, the facts surrounding the alleged misconduct. All students are to be given the opportunity to present their version of the facts surrounding the alleged violations to the appropriate school personnel prior to their imposition of a disciplinary penalty.

Written warning and/or written notification will be given to the parent(s)/guardian(s) of a student who faces a penalty that includes more than a warning. A parent/guardian of a student who is to be given penalties other than a warning is entitled to written notification. The written notification may follow a phone call or personal communication and provide for additional rights before the penalty is imposed. These additional rights are explained in Section C below.

B. Penalties and Who May Impose Them

Students who have violated the District's Code of Conduct may be subject to the following penalties, either alone or in combination. The school personnel identified after each penalty are authorized to impose that penalty, consistent with the student's right to due process.

1. Verbal warning - any member of the District staff;
2. Written warning - bus drivers, hall and lunch monitors, coaches, guidance counselors, teachers, dean of students, assistant principal, principal, superintendent;
3. Written notification to parent/guardian - bus driver, hall and lunch monitors, coaches, guidance counselors, teachers, dean of students, assistant principal, principal, superintendent;
4. Detention - dean of students, assistant principal, principal, superintendent;
5. Suspension from transportation - director of transportation, dean of students, assistant principal, principal, superintendent;
6. Suspension from sports/athletic participation - coach, athletic director, dean of students, assistant principal, principal, superintendent;
7. Suspension from social or extracurricular activities - event director (such as a class or club adviser), dean of students, assistant principal, principal, superintendent;
8. Suspension of other privileges – dean of students, assistant principal, principal, superintendent;
9. In-school suspension – dean of students, assistant principal, principal, superintendent;
10. Removal from classroom by teacher - teachers, dean of students, assistant principal, principal;
11. Short-term (five days or less) suspension from school – dean of students, assistant principal, principal, superintendent, Board of Education;
12. Long-term (more than five days) suspension from school – superintendent, acting superintendent, Board of Education;
13. Permanent suspension from school - superintendent, Board of Education;
14. Restitution (in the instance of vandalism or other actions that result in the damage of personal or school property) – superintendent and Board of Education. Restitution for damage to property – assistant principal, principal, superintendent; and
15. Compensatory work assignment – assistant principal, principal, superintendent;

16. Removal from a school activity or function – school-appointed adviser or coach, paid chaperone, athletic director, dean of students, assistant principal, principal, superintendent.

C. Types of Disciplinary Penalties

1. Detention

Teachers, the dean of students, assistant principal and principal may use detention as a penalty for student misconduct in situations where removal from the classroom or other penalties would be inappropriate. Detention will be imposed as a penalty only after the student's parent has been notified to confirm the student's obligations and transportation home. Parents/guardians shall be notified of all detentions and be made aware of who assigned the detention. Pursuant to Education Law 3635, students who typically receive transportation from school are required to have access to transportation home from school after detention. In instances where the detention would create a hardship for the safety and supervision of younger siblings, the staff member assigning the detention will work to accommodate individual circumstances.

2. Suspension from transportation

A student who does not conduct himself/herself properly on a bus will be referred by the bus driver to the transportation supervisor, assistant principals or principal's attention. Students who become a serious disciplinary problem may have riding privileges suspended by the principal or the superintendent. In such cases, the student's parent/guardian will become responsible for seeing that his or her child gets to and from school safely. A student subjected to a suspension from transportation is not entitled to a full hearing pursuant to Education Law §3214. However, the student and the student's parent/guardian will be provided with a reasonable opportunity for an informal conference with the principal or the principal's designee to discuss the conduct and the penalty involved.

3. Suspension from sports participation, extra-curricular activities, and other privileges

A student subject to a suspension from sports/athletic participation, extra-curricular activities, or other privileges is not entitled to a full hearing pursuant to Education Law §3214. However, the student and the student's parent/guardian will be provided with a reasonable opportunity for an informal conference with the District official imposing the suspension to discuss the conduct and the penalty involved.

4. In-school suspension

The Board recognizes the school must balance the need of students to attend school and the need for order in the classroom to establish an environment conducive to learning.

As such, the Board authorizes the assistant principal, principal and the superintendent to place students who would otherwise be suspended from school as the result of a Code of Conduct violation in “in-school” suspension. A student subjected to an in-school suspension is not entitled to a full hearing pursuant to Education Law §3214. However, the student and the student’s parent/guardian will receive a reasonable opportunity for an informal conference with the District official imposing the in-school suspension to discuss the conduct and the penalty involved.

5. Teacher removal of substantially disruptive students

A student’s behavior can affect a teacher’s ability to teach and can make it difficult for other students in the classroom to learn. In most instances, the classroom teacher can control a student’s behavior and maintain or restore control over the classroom by using positive classroom management techniques. These techniques may include practices that involve the teacher directing a student to leave the classroom briefly to give the student an opportunity to regain his or her composure and self-control in an alternative setting. Such practices may include, but are not limited to: (1) short-term “time out” in a supervised location; (2) sending a student to the dean of students’/assistant principal’s/principal’s office for the remainder of the class time only; or (3) sending a student to a staff member for counseling. Time-honored classroom management techniques such as these do not constitute disciplinary removals for purposes of this Code of Conduct.

On occasion, a student’s behavior may be disruptive. For purposes of the Code of Conduct:

- a. A disruptive student is a student who is substantially disruptive of the educational process or substantially interferes with the teacher’s authority over the classroom.
- b. A substantial disruption of the educational process or interference with a teacher’s authority occurs when a student demonstrates a persistent unwillingness to comply with the teacher’s reasonable instructions or repeatedly violates the teacher’s classroom behavior rules.

The Safe Schools Against Violence in Education (SAVE) legislation of 2000 (Education Law § 2801) and NYS Education Law §3214 (3-a) grants a classroom teacher the authority to remove a disruptive student from an academic class for up to three (3) days. The removal from class applies to the class of the removing teacher only. A student removal for a

student in grade PK through completion of fifth grade is specific academic class when disruption occurred.

The teacher must complete a District-established disciplinary referral form and meet with the principal or assistant principal as soon as possible, but no later than the end of the school day, to explain the circumstances of the desired removal and to present the removal form. If the principal or assistant principal is not available by the end of the same school day, the teacher will meet with the principal or assistant principal prior to the beginning of classes on the next school day.

Within 24-hours after the student's removal, provided that if such 24-hour period does not end on a school day, it shall be extended to the corresponding time on the next school day, the principal must notify the student's parents/guardians, in writing, that the student has been removed from class and why. The notice must also inform the parent/ guardian that he or she has the right, upon request, to meet informally with the principal or the principal's designee and teacher to discuss the reasons for the removal. The teacher who has ordered the removal will be required to participate in the scheduled meeting.

The written notice must be provided by personal delivery, express mail delivery, or some other means such that is reasonably calculated to ensure receipt of the notice within 24 hours of the student's removal at the last known address for the parents/guardians. Where possible, notice should also be provided by telephone if the school has been provided with a telephone number(s) for contacting parents/guardians.

If the principal or assistant principal deems the disruptive student does not pose a danger or ongoing threat of disruption to the academic process and the teacher is still seeking student removal, the teacher must provide the student and parent/guardian with an explanation for the removal and an opportunity to explain relevant events before the student is removed. Only after the informal meeting may a teacher complete the 3-day removal process.

If the student denies the charges at the informal meeting, the student and the student's parent/guardian must receive an explanation from the assistant principal or principal why the student was removed and give the student and the student's parents/guardians a chance to present the student's version of the relevant events. The informal meeting must be held within forty-eight (48) hours of the student's removal. If the forty-eight hour period does not end on a school day, it shall be extended to the corresponding time on the second school day next following the pupil's removal. The timing of the informal meeting may be extended by mutual agreement of the parent/ guardian and administrator who scheduled the meeting.

The assistant principal or principal may overturn the removal of the student from class if any one of the following is discovered:

- a. The charges against the student are not supported by substantial evidence;

- b. The student's removal is otherwise in violation of law, including the District's Code of Conduct; and
- c. The conduct warrants suspension from school pursuant to Education Law §3214 and a suspension will be imposed.

The assistant principal or principal may overturn a removal of a student at any point between receiving the referral form issued by the teacher and the close of business on the school day following the forty-eight hour period for the informal conference, if a conference is requested. No student removed from the classroom by the classroom teacher will be permitted to return to the classroom until the assistant principal or principal or his or her designee makes a final determination, or the period of removal expires, whichever is less.

Any disruptive student removed from the classroom by the classroom teacher shall be offered continued educational programming and activities until he or she is permitted to return to the classroom.

Each teacher must complete a referral form using the student management system (on a District provided form) for all cases of removal of students from his or her classroom, and the principal will keep a log of all removals of students from class.

Removal of a student with a disability, under certain circumstances, may constitute a change in the student's placement. Accordingly, no teacher may remove a student with a disability from class until the assistant principal or principal has verified with the administrator for special education and chair of the Committee on Special Education that removal will not violate the student's rights under state or federal law or regulation. **In light of this information, it appears that a teacher may remove a disruptive student with a disability from the classroom under the following scenarios, so long as the removal would not constitute a change in placement.**

- ✓ The student has a behavior intervention plan or Individualized Education Plan ("IEP") that addresses specific behaviors, the plan has been implemented consistently and in good faith, but the plan is not working (that is, the student engages in disruptive behavior even though prescribed behavior or management strategies are being implemented);
- ✓ The student has an IEP or Behavior Intervention Plan (BIP), but the disruptive behavior precipitating the removal is "new" and of a different character than the behavior addressed in the IEP;
- ✓ The student is afforded the opportunity to continue to appropriately progress in the general curriculum;
- ✓ The student continues to receive the services specified in his or her IEP and;
- ✓ The student continues to participate with nondisabled students to the extent they would have in their current placement.

6. Suspension Duration

Suspension from school is a severe penalty, which may be imposed upon students who are insubordinate, disorderly, violent, disruptive, or whose conduct otherwise endangers the safety, morals, health, well-being, or education of others.

The Board retains its authority to suspend students, but places primary responsibility for the suspension of students with the superintendent, principal, and assistant principal.

Any staff member may recommend to the superintendent, principal, or assistant principal that a student be suspended. All staff members must immediately report and refer a violent student to the assistant principal, principal or the superintendent for a violation of the Code of Conduct. Recommendations and referrals shall be made in writing unless the conditions underlying the recommendation or referral warrant immediate attention. In such cases, a written report is to be prepared as soon as possible by the staff member recommending the suspension.

The assistant principal, principal, or superintendent, upon receiving a recommendation or referral for suspension or when processing a case for suspension, shall gather the facts relevant to the matter and record them for subsequent presentation, if necessary.

A student who receives a suspension from school of two days or more and who is of compulsory attendance age must attend the tutorial center to meet the requirements of alternative instruction in this chapter (*Section F, page 34*).

a. Short-term (five days or less) suspension from school

When the assistant principal, principal or superintendent (referred to as the “suspending authority”) proposes to suspend a student charged with misconduct for five (5) days or less pursuant to Education Law §3214(3), the suspending authority must immediately notify the student in person. If the student denies the misconduct, the suspending authority must provide an explanation of the basis for the proposed suspension. The suspending authority must also notify the student’s parents/guardians in writing that the student may be suspended from school. The written notice must be provided by personal delivery, express or overnight mail delivery, or some other means that is reasonably implemented to ensure receipt of the notice within 24 hours of the decision to propose suspension at the last known address for the parents/guardians. Where possible, notice should also be provided by telephone if the school has been provided with a telephone number(s) for contacting the parents/guardians.

The notice shall provide a description of the charges against the student and the incident for which suspension is proposed and shall inform the parents/guardians of the right to request an immediate informal conference with the principal. The notice and informal conference shall be communicated in the language spoken by the parents/guardians. If the parents/guardians want to

invoke their right to ask questions of complaining witnesses, the parents/guardians should inform the administrator to communicate this need to the complaining witnesses and establish procedures. The notice and opportunity for an informal conference shall take place before the student is suspended unless the student's presence in school poses a continuing danger to persons, property, or an ongoing threat of disruption to the academic process. If the student's presence does pose such a danger or threat of disruption, the notice and opportunity for an informal conference shall take place as soon after the suspension begins as is reasonably practicable.

After the conference, the parents/guardians will be promptly advised in writing of his or her decision and advise If the parents/guardians are not satisfied with the decision and wish to pursue the matter, the assistant principal or principal will advise them they must file a written appeal to the superintendent within five (5) business days, unless they can show extraordinary circumstances precluding them from doing so. The superintendent shall issue a written decision regarding the appeal within ten (10) business days of receiving the appeal. If the parents/guardians are not satisfied with the superintendent's decision, they must file a written appeal to the Board of Education with the District clerk within ten (10) business days of the date of the superintendent's decision, unless they can show extraordinary circumstances precluding them from doing so. Only final decisions of the Board of Education may be appealed to the NYS Commissioner of Education within thirty (30) days of the Board's decision.

b. Long-term (more than 5 days) suspension from school

When the superintendent or Board of Education determines that a suspension for more than five (5) days may be warranted, he or she shall give reasonable notice to the student and the student's parents/guardians of their right to a fair hearing. At the hearing, the student shall have the right to be represented by counsel, the right to question witnesses against him or her, and the right to present witnesses and other evidence on his or her behalf.

The superintendent shall personally hear and determine the proceeding or may, at his or her discretion, designate a hearing officer to conduct the hearing. The hearing officer shall be authorized to administer oaths and issue subpoenas in conjunction with the proceeding before him or her. A record of the hearing shall be maintained, but no stenographic transcript shall be required. An audio recording shall be deemed a satisfactory record. The hearing officer shall make findings of fact and recommendations as to the appropriate measure of discipline to the superintendent. The report of the hearing officer shall be advisory only, and the superintendent may accept or reject all or any part thereof.

An appeal of the decision of the superintendent may be made to the Board of Education that will make its decision based solely upon the record before it and in accordance with NYS Education Law §3214. All appeals to the Board of Education must be in writing and submitted to the District clerk within ten (10) business days of the date of the superintendent's decision, unless the parents/guardians can show that extraordinary circumstances precluded them from doing so. The Board may adopt in whole or in part the decision of the superintendent. Final decisions of the Board may be appealed to the NYS Commissioner of Education within thirty (30) days of the decision.

c. Permanent suspension

Permanent suspension is reserved for extraordinary circumstances such as where a student's conduct poses a life-threatening danger to the safety and well-being of other students, school personnel or any other person(s) lawfully on school property or attending a school function.

7. Prescribed periods of suspension for general education students (other than for a student with a disability)

a. *For repeatedly disruptive behavior*

A student who is repeatedly disruptive of the educational process or substantially interferes with the teacher's authority over the classroom, will be suspended from school for at least five (5) days. For purposes of this Code of Conduct, "repeatedly is substantially disruptive" means engaging in conduct that results in the student being removed from the classroom by teacher(s) pursuant to NYS Education Law §3214 (3-a) and this Code of Conduct on four (4) or more occasions during a semester or five (5) or more over the course of a school year.

If the proposed penalty is the minimum five-day suspension, the student and the student's parent/guardian will be given the same notice and opportunity for an informal conference given to all students subject to a short-term suspension.

If the proposed penalty exceeds the minimum five-day suspension, the student and the student's parent/guardian will be given the same notice and opportunity for a hearing given to all students subject to a long-term suspension. The superintendent has the authority to modify the minimum five (5) day suspension on a case-by-case basis. In deciding whether to modify the penalty, the superintendent may consider the same factors considered in modifying a one (1) year suspension for possessing a weapon (see page 35).

b. *For having tobacco, nicotine, tobacco or nicotine products, tobacco or nicotine devices (such as juuls, e-liquid, vape mods, or related components/exhalents of such devices), alcoholic beverages, or illegal substances*

Any student who is found to have brought tobacco, nicotine, tobacco or nicotine products, tobacco or nicotine devices or related components of such devices, alcoholic beverages or illegal substances to school, shall be subject to suspension from school for a period of at least five (5) days. If the proposed penalty is the minimum of a five (5) day suspension, the

student and the student's parents/guardians will be given the same notice and opportunity for an informal conference given to all students subject to a short-term suspension. If the proposed penalty exceeds the minimum five (5) day suspension, the student and the student's parents/guardians will be given the same notice and opportunity for a hearing given to all students subject to a long-term suspension.

c. *For committing violent acts (other than bringing a weapon to school)*

Any student who is found to have committed a violent act as defined by NYS Education Law §3214(2-a)(a), shall be subject to suspension from school for a period of at least five (5) days. If the proposed penalty is the minimum of a five (5) day suspension, the student and the student's parents/guardians will be given the same notice and opportunity for an informal conference given to all students subject to a short-term suspension. If the proposed penalty exceeds the minimum five (5) day suspension, the student and student's parents/guardians will be given the same notice and opportunity for a hearing given to all students subject to a long-term suspension. The superintendent has the authority to modify the minimum five (5) day suspension on a case-to-case basis. In deciding whether to modify the penalty, the superintendent may consider the same factors considered in modifying a one (1) year suspension for possessing a weapon.

d. *For bringing a weapon to school*

Any student who is found guilty of bringing a weapon onto school property will be subject to suspension from school for at least one (1) calendar year. "Weapon" means the same as "dangerous weapon" under 18 U.S.C. §930(g)(w) which includes "a weapon, device, instrument, material or substance, animate or inanimate, that is used for, or is readily capable of causing death or serious bodily injury, except...[for] a pocket knife with a blade of less than 2 1/2 inches in length."

Before being suspended for this time, the student will have an opportunity for a hearing pursuant to Education Law §3214. The superintendent has the authority to modify the one-year suspension on a case-by-case basis. In deciding whether to modify the penalty, the superintendent may consider the following

1. The student's age;
2. The nature and severity of the offense and circumstances that led to the offense;
3. The impact the conduct has on others;
4. The student's prior disciplinary record;
5. The effectiveness of other discipline;

6. Information from parents/guardians, teachers, and others, as appropriate;
7. Extenuating circumstances;

A student with a disability may be suspended only in accordance with the requirements of state and federal law explained in another section of the Code of Conduct (**Chapter 7**).

E. Referrals for Support and Assistance

1. Counseling

The Guidance Office shall handle all referrals to counseling. Resources include, but are not limited to working with the District social worker, the District school psychologist, the District-contracted Catholic Charities Prevention and off-campus regional resources.

2. PINS (Person in Need of Supervision) Petitions

The District may file a PINS (Person in Need of Supervision) petition in Family Court on any student under the age of 18 who demonstrates that he or she requires supervision and treatment by

- a. Being habitually truant and/or not attending school as required by part one of Article 65 of the NYS Education Law;
- b. Engaging in an ongoing or continual course of conduct which makes the student ungovernable, or habitually disobedient and beyond the lawful control of the school; or
- c. Knowingly possesses illegal substances or unlawfully possesses marijuana in violation of Penal Law § 221.05. A single violation of § 221.05 will be a sufficient basis for filing a PINS petition.

3. Family Court

The superintendent is required to refer the following students to the County Attorney for a juvenile delinquency proceeding before the Family Court:

- a. Any student under the age of 16 (17 years old effective October 1, 2018) who is found to have brought a weapon to school, except;
- b. Any student 14 or 15 years old who qualifies for juvenile offender status under the Criminal Procedure Law §1.20 (42).

The superintendent is required to refer students who are 16 years of age (17 years old effective October 1, 2018) and older or any student 14 or 15 years old who qualifies for juvenile offender status to the appropriate law enforcement authorities.

F. Alternative Instruction

When a student of any age is removed from class by a teacher or a student of compulsory attendance age is suspended from school pursuant to Education Law §3214, the District will take immediate steps to provide alternative means of instruction for the student with due regard for the nature and circumstances of the particular case. Alternative instruction at the tutorial center will be assigned for a student who receives a suspension from school of two days or more and who is of compulsory attendance age.

CHAPTER 7

SUSPENSIONS OR REMOVALS OF STUDENTS WITH DISABILITIES

I. DISCIPLINE OF STUDENTS WITH DISABILITIES

The Board recognizes that it may be necessary to suspend, remove or otherwise discipline students with disabilities to address disruptive or problem behavior. The Board also recognizes that students with disabilities have certain procedural protections whenever school authorities intend to impose discipline upon them. The Board is committed to ensuring that the procedures followed for suspending, removing, or otherwise disciplining students with disabilities are consistent with the procedural safeguards required by applicable laws and regulations.

This Code of Conduct affords students with disabilities subject to disciplinary action no greater or lesser rights than those expressly afforded by applicable federal and state law and regulations.

II. AUTHORIZED SUSPENSIONS OR REMOVALS OF STUDENTS WITH DISABILITIES

A. Definitions: For purposes of this section of the Code of Conduct, the following definitions apply.

“Suspension” means a suspension pursuant to Education Law §3214.

“Removal” means a removal for disciplinary reasons from the student’s current educational placement other than a suspension and change in placement to an Interim Alternative Educational Setting (IAES) ordered by an impartial hearing officer because the student poses a risk of harm to himself or herself or others.

“IAES” means a temporary educational placement for a period of up to forty-five (45) days, other than the student’s current placement at the time the behavior precipitating the IAES placement occurred, that enables the student (1) to continue to progress in the general curriculum, (2) to continue to receive those services and modifications, including those described on the student’s current Individualized Education Program (IEP), that will enable the student to meet the goals set out in such IEP, (3) and include services and modifications to address the behavior which precipitated the IAES placement that are designed to prevent the behavior from recurring.

B. Steps for School Personnel to Order Suspension or Removal of a Student with a Disability from His/Her Current Educational Placement:

1. The Board, the District (BOCES) superintendent of schools, or a principal may order the placement of a student with a disability into an IAES, another setting, or suspension for a period not to exceed five (5) consecutive school days and not to exceed the amount of time a non-disabled student would be subject to suspension for the same behavior.
2. The superintendent may order the placement of a student with a disability into an IAES, another setting or suspension for up to ten (10) consecutive school days, inclusive of any period in which the student has been suspended or removed under subparagraph (a) above for the same behavior, if the superintendent determines that the student has engaged in behavior that warrants a suspension and the suspension or removal does not exceed the amount of time non-disabled students would be subject to suspension for the same behavior.
3. The superintendent may order additional suspensions of not more than ten (10) consecutive school days in the same school year for separate incidents of misconduct, as long as those removals do not constitute a change of placement as defined in Section III below.
4. The superintendent may order the placement of a student with a disability in an IAES to be determined by the Committee on Special Education (CSE), for the same amount of time that a student without a disability would be subject to discipline, but not more than forty-five (45) days, if the student carries or possesses a weapon to school or to a school function, or the student knowingly possesses or uses illegal drugs or sells or solicits the sale of a controlled substance while at school, on school premises or a school function.
 - (1) "Weapon" means the same as "dangerous weapon" under 18 U.S.C. §930(g)(w) which includes "a weapon, device, instrument, material or substance, animate or inanimate, that is used for, or is readily capable of causing death or serious bodily injury, except...[for] a pocket knife with a blade of less than 2 1/2 inches in length."
 - (2) "Controlled substance" means a drug or other substance identified in certain provisions of the federal Controlled Substances Act specified in both federal and state law and regulations applicable to this policy.
 - (3) "Illegal drugs" means a controlled substance except for those legally possessed or used under the supervision of a licensed health-care professional or that is legally possessed or used under any other authority under the Controlled Substances Act or any other federal law.
5. Subject to specified conditions required by both federal and state law and regulations, an impartial hearing officer may order the placement of a student with a disability in an IAES setting for up to forty-five (45) days at

a time, if maintaining the student in his or her current educational placement poses a risk of harm to the student or others.

III. CHANGE OF PLACEMENT RULE

- A. A disciplinary change in placement means a suspension or removal from a student's current educational placement that is either:
1. For more than ten (10) consecutive school days; or
 2. For a period of ten (10) consecutive school days or less if the student is subjected to a series of suspensions or removals that constitute a pattern because they cumulate to more than ten (10) school days in a school year and because of such factors as the length of each suspension or removal, the total amount of time the student is removed and the proximity of the suspensions or removals to one another.
- B. School personnel may not suspend or remove a student with disabilities if imposition of the suspension or removal would result in a disciplinary change in placement based on a pattern of suspension or removal. However, the District may impose a suspension or removal, which would otherwise result in a disciplinary change in placement, based on a pattern of suspensions or removals if the CSE has determined that the behavior was not a manifestation of the student's disability, or the student is placed in an IAES for behavior involving weapons, illegal drugs or controlled substances or infliction of bodily injury.

IV. SPECIAL RULES REGARDING SUSPENSION OR REMOVAL OF STUDENTS WITH DISABILITIES

- A. Role of the Committee on Special Education
The District's Committee on Special Education shall:
1. Conduct functional behavioral assessments to determine why a student engages in a particular behavior, and develop or review behavioral intervention plans whenever the District is first suspending or removing a student with a disability for more than ten (10) school days in a school year or imposing a suspension or removal that constitutes a disciplinary change in placement, including a change in placement to an IAES for misconduct involving weapons, illegal drugs, or controlled substances.

If subsequently, a student with a disability who has a behavioral intervention plan and who has been suspended or removed from his or her current educational placement for more than ten (10) school days in a school year is subjected to a suspension or removal that does not constitute a disciplinary

change in placement, the members of the CSE shall review the behavioral intervention plan and its implementation to determine if modifications are necessary. If one or more members of the CSE believe that modifications are needed, the school District shall convene a meeting of the CSE to modify such plan and its implementation, to the extent the committee determines necessary.

2. Conduct a manifestation determination review of the relationship between the student's disability and the behavior subject to disciplinary action whenever a decision is made to place a student in an IAES either for misconduct involving weapons, illegal drugs, controlled substances, or because maintaining the student in his current educational setting poses a risk of harm to the student or others; or a decision is made to impose a suspension that constitutes a disciplinary change in placement.

B. Student Not Determined to be Eligible Under IDEA & Article 89 – Procedural Safeguards

The parents/guardians of a student who is facing disciplinary action, but who has not been determined to be eligible for services under IDEA (Individuals with Disabilities Education Act) and Article 89 at the time of misconduct, shall have the right to invoke applicable procedural safeguards set forth in federal and state law and regulations if, in accordance with federal and state statutory and regulatory criteria, the school District is deemed to have had knowledge that their child was a student with a disability before the behavior precipitating disciplinary action occurred. If the District is deemed to have had such knowledge, the student will be considered a student presumed to have a disability for discipline purposes.

1. The superintendent, principal or other school official imposing a suspension or removal shall be responsible for determining whether the student is a student presumed to have a disability.
2. A student will not be considered a student presumed to have a disability for discipline purposes if, upon receipt of information supporting a claim that the District had knowledge the student was a student with a disability, the District either:
 - a. conducted an individual evaluation and determined that the student is not a student with a disability, or
 - b. determined that an evaluation was not necessary and provided notice to the parents/guardians of such determination, in the manner required by applicable law and regulations.

If there is no basis for knowledge that the student is a student with a disability

prior to taking disciplinary measures against the student, the student may be subjected to the same disciplinary measures as any other non-disabled student who engaged in comparable behaviors. However, if a request for an individual evaluation is made while such non-disabled student is subjected to a disciplinary removal, an expedited evaluation shall be conducted and completed in the manner prescribed by applicable federal and state law and regulations. Until the expedited evaluation is completed, the non-disabled student who is not a student presumed to have a disability for discipline purposes shall remain in the educational placement determined by the District, which can include suspension.

3. The superintendent, principal or other school official imposing a suspension or removal shall provide parents/guardians with notice of disciplinary removal no later than the date on which a decision is made to change the placement of a student with a disability to an IAES for either misconduct involving weapons, illegal drugs, controlled substances, or because maintaining the student in his/her current educational setting poses a risk of harm to the student or others; or a decision is made to impose a suspension or removal that constitutes a disciplinary change in placement. The procedural safeguards notice prescribed by the Commissioner of Education shall accompany the notice of disciplinary removal.
4. The parents/guardians of a student with disabilities subject to suspension of five (5) consecutive school days or less shall be provided the same opportunity for an informal conference available to parents/guardians of non-disabled students under the Education Law.
5. Superintendent hearings on disciplinary charges against students with disabilities subject to a suspension of more than five (5) school days shall be divided into a guilt phase and a penalty phase in accordance with the procedures set forth in the NYS Commissioner's regulations incorporated into this Code of Conduct.
6. The removal of a student with disabilities other than a suspension or placement in an IAES shall be conducted in accordance with the due process procedures applicable to such removals of non-disabled students, except that school personnel may not impose such removal for more than ten (10) consecutive days or for a period that would result in a disciplinary change in placement, unless the CSE has determined that the behavior is not a manifestation of the student's disability.
7. During any period of suspension or removal, including placement in an IAES, students with disabilities shall be provided services as required by the NYS Commissioner's regulations incorporated into this Code of Conduct.

V. EXPEDITED DUE PROCESS HEARINGS

- A. An expedited due process hearing shall be conducted in the manner specified by the NYS Commissioner's regulations incorporated into this Code of Conduct, if:
1. The superintendent requests such a hearing to obtain an order of an impartial hearing officer placing a student with a disability in an IAES where school personnel maintain that it is dangerous for the student to be in his or her current educational placement, or during the pendency of due process hearings where school personnel maintain that it is dangerous for the student to be in his or her current educational placement during such proceedings.
 2. The parent/guardian requests such a hearing from a determination that the student's behavior was not a manifestation of the student's disability, or relating to any decision regarding placement, including but not limited to any decision to place the student in an IAES.
 - a. During the pendency of an expedited due process hearing or appeal regarding the placement of a student in an IAES for behavior involving weapons, illegal drugs, or controlled substances, or on grounds of dangerousness, or regarding a determination that the behavior is not a manifestation of the student's disability for a student who has been placed in an IAES, the student shall remain in the IAES pending the decision of the impartial hearing officer or until expiration of the IAES placement, whichever occurs first, unless the parents/guardians and the District agree otherwise.
 - b. If school personnel propose to change the student's placement after expiration of an IAES placement during the pendency of any proceeding to challenge the proposed change in placement, the student shall remain the placement prior to removal to the IAES, except where the student is again placed in an IAES.
 3. An expedited due process hearing shall be completed within fifteen (15) business days of receipt of the request for a hearing. Although the impartial hearing officer may grant specific extensions of such time period, he or she must mail a written decision to the District and the parents/guardians within five (5) business days after the last hearing date, and in no event later than forty-five (45) calendar days after receipt of the request for a hearing, without exceptions or extensions.

VI. REFERRAL TO LAW ENFORCEMENT AND JUDICIAL AUTHORITIES

A. In accordance with the provisions of IDEA and its implementing regulations:

1. The principal or superintendent may report an alleged crime committed by a child with a disability to appropriate authorities, and such action will not constitute a change of the student's placement.
2. Where appropriate and with due consideration for FERPA (Refer to PCS Policy 7500.1 Education Records), the superintendent shall ensure that copies of the special education and disciplinary records of a student with disabilities are transmitted for consideration to the appropriate authorities when a crime is reported or when a legal subpoena for records is received.

CHAPTER 8

REASONABLE FORCE

I. STANDARDS OF BEHAVIOR AND DEFINITION OF CORPORAL PUNISHMENT

The District recognizes the responsibility of all school personnel, including administrators, faculty and other employees, to see that proper standards of school behavior are maintained. All school personnel are expected to help maintain proper levels of supervision.

Corporal punishment is any act of physical force upon a student for the purpose of punishing that student.

II. PROHIBITION OF CORPORAL PUNISHMENT

Corporal punishment of any student by any District employee is forbidden. However, in situations where alternative procedures and methods that do not involve the use of physical force cannot reasonably be used, State regulation provides that reasonable physical force may be used:

- A. To protect oneself, another student, teacher, or any other person from physical injury;
- B. Protect the property of the school or others;
- C. Restrain or remove a student whose behavior interferes with the orderly exercise and performance of school District functions, powers and duties, if that student has refused to refrain from further disruptive acts.

Ref.: 8 NYCRR Sections 19.5(a)-(c); 100.2(1)(3)(i).

III. REPORTING CORPORAL PUNISHMENT

The superintendent must implement a reporting procedure that will enable the District to summarize complaints relative to the alleged administration of corporal punishment. Poland CSD Policy 7201 Child Abuse in an Educational Setting and Regulations related to this policy include references to the substance of each/all complaints, the result(s) of the investigation of each/all complaints, and whatever action(s), if any, was/were taken by the administration of the District. The summary of each/all complaints shall be available for submission to the Commissioner of Education in accordance with the forms set forth by the State Education Department (semi-annually, by January 15th and July 15th of each year) to meet Commissioner Regulation 100.2 (1)(3)(ii).

CHAPTER 9

INTERROGATIONS AND PERSONAL SEARCHES

I. INTERROGATIONS

The Board of Education is committed to ensuring an atmosphere on school property and at school functions that is safe and orderly. To achieve this kind of environment, any school official authorized to impose a disciplinary penalty on a student may question a student about an alleged violation of the District Code of Conduct. Students are not entitled to any sort of “Miranda”-type warning before being questioned by school officials, nor are school officials required to contact a student’s parent/ guardian before questioning the student. However, school officials are required to inform all students why they are being questioned.

II. SEARCHES

An authorized school official may conduct a search of a student’s belongings that is minimally intrusive such as touching the outside of a book bag, so long as the school official has a reasonable suspicion for the very limited search.

In addition, the Board authorizes the superintendent, principal, administrators, school nurse, and District resource officer to conduct searches of students and their belongings if the authorized school official has reasonable suspicion to believe that the search will result in evidence that the student violated the District Code of Conduct. Searches may be conducted, upon reasonable suspicion, on school property, or during school functions. This would include searches of lockers, bags or suitcases, hotel rooms, vehicles or facilities used by students during school sponsored trips, athletic or academic events, in which case the staff-member chaperones or coaches involved in such activity shall be deemed to have the same authority to act that applies to a school administrator on school property.

An authorized school official may search a student or the student’s belongings based upon information received from a reliable informant. Individuals, other than the District employees, will be considered reliable informants if they have previously supplied information that was accurate and verified, or they make an admission against their own interest, or they provide the same information that is received independently from other sources, or they appear to be credible and the information they are communicating relates to an immediate threat to safety. District employees will be considered reliable informants unless they are known to have previously supplied information that was deemed inaccurate.

Before searching a student or the student’s belongings, the authorized school official(s) should attempt to directly ask the student if he or she possesses physical evidence that violates

the District Code of Conduct or get the student to voluntarily consent to the search. Searches will be limited to the extent necessary to locate the item sought.

Whenever practical, searches will be conducted in the privacy of administrative offices, out of view of other students and, if practicable, students will be present when their possessions are being searched, and as practical, parents/guardians will be asked to be present.

III. TYPES OR LOCATIONS OF SEARCHES

A. Student Lockers, Desks, and Other School Storage Places

The rules in this Code of Conduct regarding searches of students and their belongings do not apply to student lockers, desks, and other school-provided storage places. Students have no reasonable expectation of privacy with respect to these places and school officials retain complete control over them. This means that student lockers, desks, and other school storage places may be subject to search at any time by school officials, without prior notice to students and without their consent, including the use of drug and bomb sniffing dogs and metal detectors where deemed appropriate. Each student is deemed responsible for the contents of his or her locker.

B. Personal Searches

In general, school personnel will not conduct strip searches; however, if the authorized school official considers the situation necessary (i.e.: safety and urgency *require* the search), law enforcement will be involved and the student's parent/guardian, parent's/guardian's or designee identified in the next sentence, will be asked to assist with such a search. In the event that a parent cannot be reached directly, the school administrator will contact all emergency contacts in the student management system to gain assistance in reaching the parent or have a designated family member present.

IV. DOCUMENTATION OF SEARCHES

The authorized school official conducting the search shall be responsible for promptly recording the information about each search and reviewing record with the principal or the principal's designee.

The principal or the principal's designee shall be responsible for the custody, control and disposition of any illegal or dangerous item taken from a student and will clearly label each item taken from the student and retain control of the item(s), until the item is turned over to the police. The principal or principal's designee shall personally deliver dangerous or illegal items to police authorities.

Written documentation of searches will include

- A. The name, age and grade of student searched;
- B. Reasons for the search;
- C. Name of any informant(s);
- D. Purpose of search (that is, what item(s) were being sought);
- E. Type and scope of search;
- F. The name of the person conducting search, title and position;
- G. Witnesses, if any, to the search;
- H. Time, date, and location (room/office identified) of search;
- I. Results of the search (that is, what items(s) were found);
- J. Disposition of items found;
- K. Time, manner, and results of parent/guardian notification (that is, was parent invited to be present).

IV. POLICE INVOLVEMENT IN INTERROGATIONS AND SEARCHES OF STUDENTS

District officials are committed to cooperating with police officials and other law enforcement authorities to maintain a safe school environment. Police officials, however, have limited authority to interview or search students in schools or at school functions, or to use school facilities in connection with police work. Police officials may enter school property or a school function to question or search a student or to conduct a formal investigation involving students only if they have:

- A. A search or an arrest warrant; or
- B. Probable cause to believe a crime was committed on school property or at a school function; or
- C. Been invited by school administrative officials.

When police are permitted to interview students at school, the students have the same Constitutional Rights they have outside of school. Parents/guardians will be notified as soon as possible. If police wish to speak to a student concerning an out-of-school matter (in the absence of a warrant or probable cause for suspicion), they will be directed by school officials to take the matter up directly with the student's parents/guardians.

All students who are questioned by police officials on school property or at a school function:

- A. May have a parent/guardian present;
- B. May remain silent if they so desire;
- C. May request the presence of an attorney;
- D. Are to be informed of their legal rights
- E. Given the discretion and access to a private setting for the interview.

V. CHILD PROTECTIVE SERVICES INVESTIGATIONS

Consistent with the District's commitment to keep students safe from harm and the obligation of school officials to report to child protective services when they have reasonable cause to suspect that a student has been abused or maltreated, the District will cooperate with local child protective services workers who wish to conduct interviews of students on school property relating to allegations of suspected child abuse, and/or neglect, or custody investigations.

All requests by child protective services to interview a student on school property shall be made directly to the principal or his or her designee. The principal or his or her designee shall set the time and place of the interview. The principal or designee shall decide if it is necessary and appropriate for a school official to be present during the interview, depending on the age of the student being interviewed and the nature of the allegations. If the nature of the allegations is such that it may be necessary for the student to remove any of his or her clothing in order for the child protective services worker to verify the allegations, the school nurse or other District medical personnel must be present during that portion of the interview. No student may be required to remove his or her clothing in front of a child protective services worker or school District official of the opposite sex. A child protective services worker may not remove a student from school property without a court order, unless the worker reasonably believes that the student would be subject to danger of abuse if he or she were not removed from school before a court order can reasonably be obtained. If the worker believes the student would be subject to danger of abuse, the worker may remove the student without a court order and without the parent /guardian's consent.

CHAPTER 10

VISITORS TO SCHOOL

I. VISITOR REGISTRATION

The District provides parents/guardians and community members annual activities, programs, and assemblies that allow visits to the campus, school and individual classrooms. Since schools are a place of work and learning, certain limits must be set for such visits. For these reasons, the following rules apply to visitors to the schools:

1. Anyone who is not a part-time or full time employee of the school district or is not a student enrolled in school is considered a visitor of the school. An employee of the school district who is not performing a function of employment or meeting with an employee regarding a function of his or her employment on the day of the “visit” is also considered a visitor;
2. All visitors to the school must report to the designated registration office upon arrival at the school during hours 7:35 am – 3:10 pm. There, the visitor will register, indicate the purpose of the visit, have the registration attendant confirm the visit with the classroom teacher or office, be guided to the location sought, and receive a school-issued identification badge, which must be worn at all times while in the school or on school grounds. The visitor shall identify all areas of the school or the need for multiple visits as appropriate or will return to the registration area and modify the registration. The visitor registrar will call all classrooms and offices before sending the visitor to the site. Upon the close of the visit, each visitor must return to the registration office, and record a departure time unless a different direction is made for a large-scale function (i.e. Annual Veteran’s Day Assembly, a Prepared Productive Proud Assembly);
3. Visitors attending school functions that are open to the public during non-school hours, such as sporting events, or public meetings, are not required to register;
4. Parents/guardians or citizens who wish to observe a classroom while school is in session are required to arrange the visits in advance with the classroom teacher(s)/principal to minimize learning disruptions;
5. Visitors who do not have a scheduled meeting with a teacher shall request a meeting by contacting the teacher or the main office to avoid using instructional time to discuss individual matters;
6. Unauthorized persons on school property or visitors who are not at registration sites will be reported to the principal or other designee. Unauthorized persons may be asked to leave, and police may be called, if warranted;
7. All visitors are expected to abide by the rules for public conduct on school property (*Chapter 11*).

The superintendent, principal and his/her designee are responsible for all persons in the building and on grounds. Ensuring the visitor process is implemented involves the cooperation of all employees.

II. AWARENESS FOR SCHOOL STAFF

The District shall annually provide all staff with the written expectations for visitor registration as part of the Code of Conduct within the first two weeks of school. New employees will receive the District's written expectations when the employee meets with the Business Office to complete initial payroll forms.

III. REGISTERED SEX OFFENDERS ON SCHOOL PROPERTY

- A. A Registered Sex Offender, that being a person who has been convicted of a sexual offense as defined by the provisions of Section 130.00 of the Penal Law of the State of New York and has been designated a Level 2 or 3 Sex Offender as defined under the provisions of Article 6-C of the New York State Correction Law, shall not be allowed onto any school property and/or top attend a school function without the prior approval of the District Superintendent.
- B. The superintendent may impose such restrictions and/or limitations upon a Level 2 or 3 Registered Sex Offender's ability to be on school property and/or attend a school function as may be reasonable and deemed in the best interest of the District and its students.

CHAPTER 11

PUBLIC CONDUCT ON SCHOOL PROPERTY

I. GENERAL COMMITMENTS AND EXPECTATIONS

The District is committed to providing an orderly, respectful environment that is conducive to learning. To create and maintain this kind of an environment, it is necessary to regulate public conduct on school property and at school functions. For purposes of this section of the Code of Conduct, “public” shall mean all persons when on school property or attending a school function including students, teachers, District personnel, parents/guardians and other community members.

The restrictions on public conduct on school property and at school functions contained in this Code of Conduct are not intended to limit freedom of speech or peaceful assembly. The District recognizes that free inquiry and free expression are indispensable to the objectives of the District. The purpose of this Code of Conduct is to maintain public order and prevent abuse of the rights of others, not to prevent or restrain controversy or dissent.

All persons on school property or attending a school function shall conduct themselves in a respectful and orderly manner. In addition, all persons on school property or attending a school function shall be properly attired for the purpose for which they are on school property.

II. PROHIBITED CONDUCT

No person, either alone or in concert with others, shall:

- A. Intentionally injure any person or threaten to do so;
- B. Commit acts which threaten the safety and well-being of persons on or at a school or educational facility/ property, or at school functions;
- C. Intentionally damage or destroy school District property or the personal property of a District employee or any person lawfully on school property, including graffiti or arson;
- D. Use or remove District property, or property under its jurisdiction, without authorization;
- E. Obstruct or disrupt teaching, research, administration, disciplinary procedures, (Disrupt the orderly conduct of classes,) school programs or other school District activities;
- F. Deliberately disrupt the peaceful and orderly conduct of classes, lectures, and meetings, or deliberately interfere with the freedom of any person to express views, including invited speakers;
- G. Distribute or wear materials on school grounds or at school functions that are obscene, advocate illegal action, appear libelous, obstruct the rights of others, or are disruptive to the school program;

- H. Intimidate, harass, discriminate, or bully any person on the basis of one’s actual or perceived race, color, weight, national origin, ethnic group, religion or religious practices, disability, sexual orientation, gender, (including gender identity and expression), or sex;
- I. Enter upon, or remain in, any building, facility, or any portion of the school premises without authorization, enter into any building or facility prior to its normal opening or remain in any building or facility after it is normally closed, without authorization;
- J. Obstruct the free movement of any person in any place to which this Code of Conduct applies;
- K. Be insubordinate to or use abusive language to and/or refuse to obey the reasonable requests and/or directions, of an administrative official, teacher or school staff member of a school or educational facility;
- L. Refuse to identify himself/herself to school personnel;
- M. Violate the traffic laws, parking regulations or other restrictions on vehicles, ***including the use of snowmobiles, all-terrain vehicles (ATVs), or other such motorized vehicles;***
- N. Possess, consume, use, sell, distribute, or exchange alcoholic beverages, tobacco, nicotine, tobacco or nicotine products, tobacco or nicotine delivery devices and related components, , controlled substances, over the counter or prescribed medications, inhalants, herbal/“natural” or any intoxicants of any kind, or be under the influence of either on school property or at a school function;
- O. Possess on school property or at a school function any rifle, shotgun, pistol, revolver, or other firearm, knife or weapon, whether or not a license to possess the same has been issued to such person, without the written authorization of the superintendent. Law enforcement officers or resource officers in the performance of their duties or law enforcement officers specifically authorized by the District are precluded from this prohibition
- P. Loiter on or about school property;
- Q. Gamble on school property or at school functions;
- R. Refuse to comply with any reasonable order of identifiable school District officials performing their duties;
- S. Willfully incite others to commit any of the acts prohibited by this Code of Conduct;
- T. Violate any federal or state statute, local ordinance, or Board of Education policy while on school property or while at a school function.

III. PENALTIES

Persons who violate this Code of Conduct shall be subject to the following penalties:

- A. Visitors (not District students or staff) shall be directed to leave the premises and/or function. Authorization, if any, to remain on school grounds or at the school function shall be withdrawn. If the visitor refuses to leave, the individual will be subject to ejection.

- B. Students shall be subject to disciplinary action as the facts may warrant, in accordance with the due process requirements.
- C. Tenured faculty members shall be subject to disciplinary action as the facts may warrant in accordance with legal rights and Education Law §3020-a..
- D. Civil Service staff members shall be subject to immediate ejection and to disciplinary action as the facts may warrant in accordance with Civil Service Law §75 or any other legal rights.
- E. Other staff members not described above shall be subject to reprimand, suspension or dismissal as the facts may warrant in accordance with any legal rights.

IV. ENFORCEMENT OF CONDUCT

Conduct on school grounds/school functions, methods for promoting a safe and supportive school climate, and changes to within this policy for conduct on school property will be communicated as appropriate and will discourage discrimination and harassment against students by other students, school employees, or visitors to the District. The principal or the principal's designee shall be responsible for enforcing the conduct required by this Code of Conduct.

When the principal, or designee, sees an individual engaged in prohibited conduct, which in his or her judgment does not pose any immediate threat of injury to persons or property, the principal, or his or her designee, shall tell the individual that the conduct is prohibited and attempt to persuade the individual to stop. (The principal, or designee, shall also warn the individual of the consequences for failing to stop.) If the person refuses to stop engaging in the prohibited conduct, or if the person's conduct poses an immediate threat of injury to persons or property, the principal, or his or her designee, shall have the individual removed immediately from school property or the school function. If necessary, local law enforcement authorities will be contacted to assist in removing the person.

The District shall initiate disciplinary action against any student, parent/guardian, community member or staff member, as appropriate, within the "Penalties" section above. In addition, the District reserves its right to pursue a civil or criminal legal action against any person violating the Code of Conduct.

CHAPTER 12
DISSEMINATION, SUMMARY AND REVIEW OF THE CODE OF CONDUCT

I. DISSEMINATION, SUMMARY, AND REVIEW

A. Dissemination

The Board of Education shall ensure community awareness of the provisions and of the Code of Conduct by:

1. Posting the complete Code of Conduct on the District’s website, including any annual updates or amendments;
2. Providing copies of a summary of the Code of Conduct to all students, in an age-appropriate version, written in plain language, at a school assembly to be held at the beginning of each school year;
3. Mailing a plain language summary of the Code of Conduct to all persons in a parent/guardian relation to the students or otherwise communicating where the plain language summary may be read before the beginning of each school year and making the summary or the complete Code of Conduct available at any time thereafter upon request;
4. Annually providing each teacher with a copy of the complete Code of Conduct and a copy of any amendments as soon as practicable; providing new teachers with a complete copy of the current Code of Conduct upon their employment;
5. Making printed copies of the Code of Conduct available for review;
6. Annually training school staff in the Dignity Act, including, but not limited to, guidelines of promoting a safe, supportive school climate and methods to discourage discrimination or harassment.
7. Providing “safe and supportive school climate concepts” in the District curriculum.

The District shall develop and implement a program of instruction in grades Pre-Kindergarten through Grade 12 to support development of a school environment free of harassment, bullying and/or discrimination, that raises student and staff awareness and sensitivity to harassment, bullying and/or discrimination, that instructs in the safe and responsible use of the internet and electronic communications and that includes a component on civility, citizenship and character education in accordance with Education Law. District uses the research-based Olweus Program as one component of the instruction. Olweus (pronounced “ull-vay-us”) materials and class meetings are used to practice and learn principles of honesty, tolerance, responsibility, respect, laws and rules, courtesy, dignity, and other traits that positively contribute to the school community.

The Board will receive notice when the in-service education for all District staff members does not occur in the opening week of school. The superintendent may provide additional in-service programs pertaining to the management and discipline of students as deemed necessary.

B. Age Appropriate Summary of the Code of Conduct

A student should never feel that it is not safe to come to school and participate in all school activities. Students should never be prevented from concentrating on schoolwork because another student or an employee is teasing you, making fun of you, pushing you around, or threatening you in some way, because of race, color, weight, national origin (which means where your family comes from), ethnic group (heritage, culture, or neighborhood), religion, religious practices, disability, sexual orientation, gender (including gender identity or expression) or sex, or any other reason.

School rules do not allow students or staff to act toward another student in a way that would reasonably make the other person feel threatened or unsafe, or unable to concentrate on school work, because of what you think about their race, color, weight, national origin (where their family comes from), ethnic group (heritage, culture, or neighborhood), religion, religious practices, disability, sexual orientation, gender (including gender identity or expression), or sex, or any other reason.

School rules do not allow physical actions, verbal statements (words), or technology use that makes another student feel threatened or unsafe, or unable to concentrate on school work, because of what you think about their race, color, weight, national origin (where their family comes from), ethnic group (heritage, culture, or neighborhood), religion, religious practices, disability, sexual orientation, gender (including gender identity or expression), or sex, or any other reason.

C. Annual Review

Every year, the Board of Education will review this policy and update content as necessary (Education Law §2801(5)). In conducting its review, the Board will include the policy in the review process outlined in PCS Policy 2307 Policy Review Committee and PCS Policy 2402 Policy Dissemination. Additionally, the Board will consider how effective the Code of Conduct has been, identify language that that would clarify intent and support more consistent application and enforcement.

The Board of Education may appoint an advisory committee to assist in reviewing the Code of Conduct and the District's response to Code of Conduct violations. Such committee will include representatives that are students, teachers, administrators,

parents, school safety personnel, and other school personnel, and community members.

Before adopting any revisions to the Code of Conduct, the Board of Education will hold at least one public hearing for input at a regularly scheduled Board meeting that allows participation by school personnel, parents/guardians, students and any other interested person.(Education Law §2801 (5) (a)).

The Code of Conduct and any amendments to it will be filed with the Commissioner as one of the annual superintendent reporting requirements as required by (Education Law §2801 (5) (b)).

APPENDIX A
STUDENTS' RIGHTS AND RESPONSIBILITIES

<i>It shall be the right of each student ...</i>	<i>and the responsibility of each student ...</i>
To have a safe, healthy, orderly, and courteous school environment;	To contribute to an orderly learning environment, dress in accordance with the standards set forth in the Dress Code (Chapter 4) and show respect toward others and their property;
To have equal access to participate in all District activities;	To conduct oneself to the highest standard of behavior, demeanor and sportsmanship whether participating or attending school sponsored activities;;
To attend school and have an opportunity to participate in school programs;	To be at school on time, in class every day, unless legally excused, and work toward the highest level of achievement in all academic and extracurricular pursuits;
To have access to school rules and, when necessary, receive an explanation of those rules from school personnel;	To be familiar with the Code of Conduct and abide by all District policies, rules, and regulations that pertain to students;
To be given the opportunity to present relevant facts to school personnel authorized to impose a disciplinary action;	To promptly report all violations of the District Code of Conduct to a school employee;
To be treated respectfully and fairly.	To comply with reasonable directions given by school personnel in a respectful, positive manner, and to maintain self-control.

APPENDIX B

DEVELOPING EXPECTATIONS FOR STUDENT BEHAVIOR

I. GENERAL COMMENTS

- A. A well-managed school is correlated to key principles noted and identified in BOYSTOWN (2015) resources and summarized below. BOYSTOWN materials and posters describing the information below in a more detailed manner are available from the superintendent and principal and superintendent.
- 1) The school represents a community.
 - 2) Connecting with students and developing healthy relationships matters; supporting healthy *between/among* students matters.
 - 3) Certain strategies increase opportunities for student success.
 - 4) Healthy school climates accentuate the positive.
 - 5) The school has a responsibility to communicate and work in partnership with parents/guardians.
- B. The concept of well-managed schools focus on environments and skill deficits, and places emphasis on modeling behavior, positive approaches, lifelong social/emotional competence, and recognizes that behavior management is an ongoing process. Adults manage the learning environment by
- 1) Initiating corrective strategies(s).
 - 2) Sharing explicit corrective strategies for the student to apply.
 - 3) Identifies the progression of consequences for not correcting the behavior.
 - 4) Making a referral to the building administrator.

II. PROACTIVE APPROACHES INTENDED TO LIMIT THE NEED FOR DISCIPLINARY REFERRALS

- A. Those who supervise students should ensure rules and expectations are
1. Stated behaviorally and positively;
 2. Limited to no more than five general behaviors;
 3. Manageable and enforceable;
 4. Consistent with school policies;
 5. Posted, communicated, and frequently reviewed
- B. Examples of key classroom behaviors to review with students regularly are:
1. What to do when classwork is done.
 2. What the expectations are for cell phone and electronic device use.
 3. What is expected conduct at assemblies.
- C. Examples of key social skills that may be necessary to review with students regularly are:
1. How to greet you and peers at the beginning of class.
 2. How to get your attention during class.
 3. How to disagree in an appropriate manner.
 4. How to apologize to you and peers when needed.
 5. How to work with others when collaboration is required

APPENDIX C

DEFINITIONS

For purposes of this Code of Conduct, the following definitions apply.

“Administrators” means the superintendent, the building/program administrators (such as principal, assistant principal, dean of students, administrator for special education, and athletic director), District-wide administrators, the Supervisor of Transportation and his or her designee..

“Applicable Law” means any federal, state, or local law, regulation, rule or order applicable to the situation so described.

“Assault” means intentionally causing or attempting to cause physical injury to another person, with or without use of a weapon, and includes inadvertent physical injury to an individual other than the intended victim.

“Bias Related” means any incident which is motivated by hate due to some characteristics or perceived characteristics of the victim, including race, gender, religion, color sexual orientation, ethnicity, ancestry, national origin, political beliefs, marital status, age, social and family background, linguistic preference, and/or disability. Any act, or attempted act, is bias-related if it is designed to cause physical injury, emotional suffering, or property damage through intimidation, harassment, racial/ethnic slurs or bigoted epithets, vandalism, force, or the threat of force, motivated all or in part by hostility to some real or perceived characteristic of the victim.

“Bomb Threat” shall include a telephone, written, or electronic message that a bomb, explosive, chemical, or biological weapon has been or will be placed on school property.

“Building/Program Administrator” includes principal, assistant principal, dean of students, and administrator for special education.

“Certified/Professional Staff” means all teachers, counselors, psychologists, speech pathologists, and certified or licensed individuals who are employed by the District, or under contract or assignment to the District.

“Controlled Substance” means a drug or other substance identified in certain provisions of the federal Controlled Substances Act specified in federal and state law and regulations applicable to IDEA.

“Cyberbullying” means harassment or bullying that occurs through any form of electronic communication identified in NYS Education Law section 11(8).

“Disability” means (a) a physical, mental or medical impairment resulting from anatomical, physiological, genetic or neurological conditions which prevents the exercise of a normal bodily function or is demonstrable by medically accepted clinical or laboratory diagnostic techniques or (b) a record of such an impairment, or (c) a condition regarded by others as such an impairment, provided, however, that in all provisions of this article dealing with employment, the term must be limited to disabilities which, upon the provision of reasonable accommodations, do not prevent the complainant from performing in a reasonable manner the activities involved in the job or occupation sought or held.

“Disruptive Student” (from Education Law §3214(2-a) (b)) means an elementary or secondary student under the age of 21 who is disruptive of the educational process or who interferes with a teacher’s ability to present an educational program to the remaining students in the classroom and/or

undermines the teacher's authority over the classroom. A "disruption" of the educational process or "interference" with the educational program occurs when a student demonstrates an unwillingness to comply with the teacher's instructions or interferes with the education of other students, or with the teacher's ability to present materials and otherwise provide for the educational needs of other students.

"District Personnel" means all individuals, wherever assigned, who are employed by the District, or are under contract or assignment to the District, or who volunteer to assist the District in its operation of its programs and/or the delivery of services. The term "District personnel" includes transportation personnel whether employed by the District or by a contractor. For purposes of this Code of Conduct, the terms "District personnel" and "school personnel" are synonymous.

"District Rules" means all District and Board policies, rules, regulations, and procedures, including the Code of Conduct and any such additional rules, regulations and procedures supplemental to but consistent with this Code of Conduct, which may be enacted at the building level for application to specific schools or property.

"Gang Related" means any incident or actions that is gang motivated, caused by gang membership or involved gangs during the occurrence. A gang is defined as an organized group (typically characterized by turf concerns, symbols, hand gestures, special dress, and/or colors) that engages in delinquent or illegal activity.

"Gender Identity" means a person's Gender-related identity, appearance or behavior, whether or not that gender-related, identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth.

"Harassment or Bullying" means the creation of a hostile environment by conduct or verbal threats, intimidation or abuse, including cyberbullying as defined in Education Law section 11(8), that either:

1. Has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being; including conduct, verbal threats, intimidation or abuse that reasonably causes or would reasonably be expected to cause emotional harm; or
2. Reasonably cause or would reasonably be expected to cause physical injury to a student or to cause a student to fear for his or her physical safety.

This Code of Conduct applies to all acts of harassment or bullying that occur on school property or at a school function; as well as, to acts occurring off school property when (i) those acts create or would foreseeably create a risk of substantial disruption within the school environment, and (ii) it is foreseeable that the conduct, threats, intimidation or abuse might reach school property.

"Hazing" is defined to mean committing an act against a student, or coercing a student into committing an act that creates a risk of emotional, physical or psychological harm to the student, in order for the student to be initiated into or affiliated with a student organization, or for any other purpose. The term "hazing" includes, but is not limited to: humiliating, degrading or dangerous activities; substance abuse of alcohol, tobacco, nicotine, tobacco/nicotine products or tobacco/nicotine delivery devices or related components, or illegal drugs; any activity that intimidates or threatens the student with ostracism, or adversely affects the health or safety of the student; or any activity that causes or requires the student to perform a task or act that is a violation of state or federal law or District policies/regulations.

"Illegal Drugs" means any controlled substance except for those legally possessed or used under the supervision of a licensed health-care professional or that is legally possessed or used under any other authority under the Controlled Substances Act or other federal law.

“Instruments Used as a Weapon” are items not included in the definitions of “weapon” as set forth herein, and which are objects not normally considered to be weapons (e.g. such student tools as scissors, pens, pencils, etc., or furniture, padlocks, trays, books, etc.) when such objects are intentionally used as weapons, or used in a manner in which it is reasonably foreseeable that personal injury or property damage would result.

“Parent” means parent, guardian or person in parental relation to a student.

“Physical Injury” means any impairment of physical condition, or intentional infliction of pain.

“School Personnel” means any part-time or full-time employee of the school District.

“School Function” means any school-sponsored extracurricular event or activity. For the purposes of this policy, a “school function” is defined as any event, occurring on or off school property, sanctioned or approved by the school, including but not limited to offsite athletic events, school dances, plays, musical productions, field trips, or other school-sponsored trips.

“School Property” (§2801(1)) means in or within any building, structure, athletic playing field, playground, parking lot, or land contained within the real property boundary line of a public elementary or secondary school; or in or on a school bus, as defined in Vehicle and Traffic Law §142.

“Sexual Orientation” means a person’s actual or perceived heterosexuality, homosexuality, bisexuality, or asexuality as detailed in the Sexual Orientation Non-Discrimination Act.

“Student” means any individual enrolled in a District program, which may include adults enrolled in adult education or other special programs (“adult students”), and individuals under the age of 21 who have not yet graduated from school as contemplated under applicable law.

“Student with a Disability” means a student with a disability defined in Section 4401(1) of Education Law who is entitled to attend public schools pursuant to Section 3202 of the Education Law and who because of mental, physical, social, or emotional reasons requires special services and programs to meet their educational needs.

“Under the Influence of Alcohol or Drugs” A student shall be considered “under the influence” if he or she has used any quantity of alcohol or an illegal substance within a time period reasonably proximate to his/her presence on school property, on a school bus, in a school vehicle, or at a school-sponsored function, and/or exhibits symptoms of such use as to lead to the reasonable conclusion of such consumption.

“Use, Possession, or Sale of Alcohol” means using or possessing alcohol on school property or at a school function, including having such substance on a person or in a locker, vehicle, or other personal space; selling or distributing alcohol on school property or at a school function; or finding alcohol on school property or at a school function that is not in the possession of any person; provided that nothing herein shall be construed to apply to the lawful administration of a prescription drug on school property.

“Use, Possession, or Sale of Drugs” means illegally using or possessing a controlled substance on school property or at a school function, including having such substance on a person or in a locker, vehicle, or other personal space; selling or distributing a controlled substance on school property or at a school function; finding a controlled substance on school property or at a school function that is not in the possession of any person, provided that nothing herein shall be construed to apply to the lawful administration of a prescription drug on school property. Tobacco, nicotine, tobacco and nicotine products are not to be considered as drugs under this definition.

“Violent Student” (in part from §3214 (2-a) (a)) means a student under the age of 21 who:

1. Commits an act of violence upon a school employee or student, or attempts or threatens to do so. The threat of bodily harm (i.e.: “I’m going to hurt/kill you”, for example) shall be deemed to be an act of violence, if such menacing word or gesture causes the listener to believe that a harmful or offensive bodily contact is about to or is likely to occur;
2. Commits, while on school property or at a school function, an act of violence upon another student or any other person lawfully on school property or at the school function, or attempts to do so. The threat of bodily harm, as described above, shall also be deemed an act of violence;
3. Possesses, while on school property or at a school function, a weapon;
4. Displays, while on school property or at a school function, what appears to be a weapon;
5. Threatens, while on school property or at a school function, to use a weapon;
6. Knowingly and intentionally damages or destroys the personal property of a teacher, any school employee, or any person lawfully on school property or at a school function; and
7. Knowingly and intentionally damages or destroys school District property.

“Violent or Disruptive Incident” shall mean one of the following categories of incidents that occur on school property, or at a school function, or which involves school property or functions by virtue of use of any medium of communication including telephone, radio, or computer-based communication:

1. Weapons possession;
2. Homicide, meaning any conduct that results in the death of another person;
3. Personal injury and/or intimidation, which shall be defined as set forth in the Regulations of the State Commissioner of Education, and shall be deemed to include incidents such as assault; criminal harassment; intimidation or “bullying”, including threatening, stalking or seeking to coerce or compel a person to do something; menacing; kidnapping; sexual offenses, including rape, sodomy, sexual abuse, or other inappropriate contact of a sexual nature; the use, possession or sale of drugs or alcohol, prohibited by this Code of Conduct or by law, including having such substances on a person, or in a locker, book bag, packs, purses, personal belonging, or functionally equivalent items; theft; behavior risking injury, including bomb threats, false alarms, arson, riot, burglary, or criminal mischief.

“Visitor” means anyone who is not a part-time or full time employee of the school district or is not a student enrolled in school. An employee of the school district who is not performing a function of employment or meeting with an employee regarding a function of his or her employment on the day of the “visit” is also considered a visitor;

“Weapon” generally means a firearm as defined in 18 USC §921 for purposes of the Gun-Free Schools Act or the Education Law Section 3214(3)(d). It also means any other gun, BB gun, pistol, revolver, shotgun, rifle, machine gun, disguised or imitation gun, loaded or blank cartridges or other ammunition, dagger, dirk, razor, dagger or dagger-like instrument, switchblade knife, gravity knife, brass knuckles, sling shot, metal knuckle knife, box cutter, cane sword, electronic dart gun, Kung Fu star, electronic stun gun, pepper spray or other noxious spray, explosive or incendiary bomb, or any other device, instrument, material or substance that can cause physical injury or death when used to cause physical injury or death.

ACADEMIC INTEGRITY

At Poland Central School a code of academic integrity is applied to all undertakings.

Cheating and Plagiarism

Cheating or Plagiarizing (to steal and pass off as one's own work, words or ideas) in any area - from copying another student's homework to copying another student's answers on an exam, or allowing another student to copy work - is unacceptable behavior. Students will receive a zero for their exam, work or project and be referred for disciplinary actions. The student who cheats will not derive the full benefit of the learning experience.

PRINCIPAL'S LIST

A Principal's list is issued at the end of each marking period. Students will qualify as follows:

1. **High Honor:** Overall average for all graded subjects: 95 or above.
2. **Honor:** Overall average for all graded subjects: 90-94.9.
3. **Merit:** Overall average for all graded subjects: 85-89.9.

Students who have made the High Honor and Honor Rolls may have their pictures taken for the display board.

STUDENT ELIGIBILITY SYSTEM

For eligibility requirements for student-athletes and extra-curricular activities and clubs please refer to the *PCS Athletic and Extra-Curricular Contract*. The Athletic Director and/or coach or Adviser will distribute the *Athletic and Extra-Curricular Contract* at the beginning of each sports season or year. It can also be viewed on the PCS website.

ATTENDANCE INFORMATION

A. Philosophy and Expectations of Students

According to New York State Education Law, minors from the age of six to sixteen years of age must regularly attend school for full-time instruction. Children who turn 16 years of age during the school year must remain in school until the end of that school year.

The Board, administration, and staff of the district recognize that regular classroom attendance is an essential part of a successful educational program and that there is a critical relationship between academically engaged time and student performance. Students are expected to attend scheduled classes. They are also expected to arrive to class on time. For purposes of this policy, Absences, Tardiness, and Early Dismissal/Departures will be referred to as ATEDs.

B. Excused and Unexcused Absences

1. All ATEDs must be accounted for. Excused ATEDs or Legal absences are a result from personal illness, illness or death in the family, medical/dental appointment, court appearance, religious observance, quarantine, supervised educational project, approved cooperative work program, impassable roads or adverse weather conditions, or military obligations.
2. Whenever a student is absent, parents/guardians are requested to call the school at 826-0244. Main Office personnel will call the home of any child who is absent. Students who are absent for any reason are required, in a timely fashion, to make up work missed in each class. It is the student's responsibility to initiate communication with teachers to obtain all make-up work immediately upon return to school. Please call the school before 9:00 a.m. to request work on the day of an absence.
3. On the day following an absence, but no later than 36 hours upon the student's return to school the student must submit a written explanation, signed by the parent or guardian, which states the reason for the absences to the Main Office. State law requires that every student furnish a written explanation for each absence. If a written excuse is not submitted within three days of the student's return to school, the absence will be considered illegal or "unexcused". Excuses that do not indicate a reason will also be considered illegal until a written explanation is provided by a parent/guardian. Parents and guardians are encouraged to use the district absence form that can be found on the district website.
4. In the case of a planned absence, such as a family vacation which does not coincide with a school vacation, it is the student's responsibility to contact his/her teachers regarding missed instruction and assignments. To help achieve this goal, students should pick up a "Planned Absence" form in the Main Office and take it to each of their teachers.

C. **Arrival and Dismissal**

1. Students who walk to school or who are being delivered to school in the morning should use the double doors at the front of the building. **Students should not arrive at school before 7:30 AM. Doors will be locked until 7:30 A.M.** Students who are eating breakfast should report to the cafeteria upon arrival to school after 7:30 A.M. Students who arrive at school after 7:30 AM and who are not eating breakfast are to report directly to the Walker Auditorium and stay there until the 7:55 AM bell rings.
2. Bus students will exit their buses upon the direction of their driver. Students will enter the set of double doors near the Main Office or at the Main Entrance. All doors will be locked from the outside by 8:00 AM each day.
3. At dismissal at 3:00 PM, students who walk home or who are being picked up from school should go to their lockers, get their belongings, and leave the building through the front doors by the District Office or out the elementary wing. Bus students should go to their lockers, pick up their belongings and report to their buses at the bus loading area. Students who are staying for sports practices or for any other approved after-school activity should go to their lockers, pick up their belongings and report directly to their after-school activity.

F. **Early Dismissal**

Students can be excused before our regular dismissal time in the PM only under the following circumstances:

1. They are participating in the Senior Work-Study program, the Regional Program for Excellence, or bridging to a local college. Permission to participate in these programs must be initiated through the Guidance Office and have approval of the Principal.
2. If they are a Senior in “good standing” and have been granted Early Dismissal privileges from the Principal. An early dismissal form must be completed by the student and parent/guardian.
3. They have special permission for specific reasons such as medical or dental appointments, driver tests, court appointments, etc. These requests should be in writing from the student's parent/guardian.
4. Parents/guardians of elementary and middle school students (PK-8) must report to the Attendance Office to pick up their child. A secretary will call the classroom to have the teacher release the child. Parents/guardians should wait in the office for their child and sign the child out before leaving the building.

Students who return to school from their appointments must sign back in at the Attendance Office Desk.

BUSING

A. Conduct

Proper conduct on school buses is essential for the welfare and safety of all students and staff. Pupils who are reported for bus misconduct will be disciplined and face the loss of their transportation privileges. Students must return home on their assigned bus unless given permission from the MS/HS office. Students should follow all of the rules for riding the bus, please refer to district policy 8400. The bus driver has complete authority on his/her vehicle.

Rules of behavior governed by the Code of Conduct and "Student Conduct and Discipline" section of the Student/Parent Handbook are enforced while students are on the bus.

B. Bus Evacuation Drills

Emergency drills for school buses are held three times yearly as required by Section 156.13 of the Regulations of the New York State Commissioner of Education.

C. Late Bus Transportation

Our school provides late bus transportation for students who are staying after-school for sports practices, club meetings, detention, extra help with teachers and other approved activities. Students must sign up for late bus transportation in the office each day by 2:00 PM. Students will place their name, bus route number, and activity on the sign-up sheets. The buses leave school promptly at 4:15 PM on Monday and 5:00 PM Tuesday through Thursday. Students who use late bus transportation but fail to sign up and students who sign up and fail to ride the bus are reported to the Principal and appropriate disciplinary action will be taken.

D. Bus Changes and Request for Alternative drop off sites

We have suspended late transportation at this time due to COVID -19 concerns and guidelines

Parents should contact or send in bus notes to the Attendance office preferably at the beginning of the school day, but no later than **2:30pm** of the day of the change. Students that are requesting to go to another student's household must provide written documentation from their parent or guardian and the household of the parent or guardian they will be going to with no exceptions, unless authorized by administration.

DRIVING TO SCHOOL

1. Students must register and have a valid Parking Permit with their vehicle.
 - a. Cars, Trucks or Vans only. No snowmobiles, dirt bikes, four-wheelers or other all-terrain vehicles will be registered.
2. Students must park in the designated area of the parking lot.
3. Students will follow the "Personal Vehicle Regulations" as described in the parking permit registration.
4. If a student is found to be driving unsafe on school grounds the Principal reserves the right to revoke the student's parking permit at anytime.

FOOD SERVICE PROGRAM

Students may purchase a balanced and nutritious meal according to federal guidelines from our school cafeteria or students may bring a lunch from home. Students who wish to purchase food from the cafeteria may qualify for free and reduced prices. Eligibility applications and guidelines are within the district calendar and are also available from the cafeteria manager.

Breakfast

Breakfast will be delivered to students at the end of the day for the following day due to COVID 19 concerns and guidelines.

All students are able to eat breakfast at school from 7:35-8:05 AM. The meal is balanced and contains a variety of items. Those children who qualify for free or reduced lunch also qualify under the same category for breakfast.

Lunch Period Guidelines

Students are not permitted to leave the school grounds during the lunch period unless they are students who live in the village of Poland and have filled out the paperwork outlined in district policy from a parent or guardian and the Principal. They must sign out in the Attendance Office when they leave and sign in again once they return. Students are expected to be on time for the class immediately-following their lunch period. Student drivers are not allowed to leave school grounds during the lunch period without getting approved permission from the Principal.

Students are to remain in designated areas during recess and lunch-time. Students who need to leave the cafeteria to meet with a teacher should obtain a pre-signed pass and obtain verbal approval from a supervising adult before leaving the cafeteria or gym. No student will be allowed to go to their locker during lunch.

Food cannot be purchased during the last five (5) minutes of the lunch period. Food is to be eaten in the cafeteria and not to be taken out of the cafeteria during the lunch period with the exception of approved lunch meetings.

HEALTH OFFICE

The school nurse can give first aid to a child who is injured or becomes ill at school. The nurse is not allowed to give first aid to a child who has been injured at home. Medication can only be given in school under certain circumstances. When it is necessary for a student to receive medication during school hours, it is required that the school have a written request from the parent/guardian AND the physician. Forms may be picked up in the Health Office. The medication must be in the original labeled container and stored in the Health Office. This applies to over-the-counter as well as prescription medication.

If it is necessary for a student to be absent from Physical Education class for a day, a written excuse from a parent or guardian is required. For serious illnesses or injuries that would involve more than a day's absence from Physical Education class, an alternative physical education plan from the doctor is required. All Physical Education excuses must be brought to the Health Office.

Due to COVID-19 guidelines the district will staff 2 nurses during the school day. One for regular first aid and medicine distribution and one for COVID related symptoms.

TEXTBOOKS

All basic texts and library books are loaned to students for their use during the school year. Textbooks and library books should be treated with care. Book covers for textbooks are available in the Middle/High School Office. Students and their families will be required to pay for lost or damaged books.

LOCKERS

At this time locker use will be suspended until further notice due to COVID-19 guidance for social distancing.

Every student in grades 6-12 will be issued a locker. Students should not leave valuables in their lockers. If valuables must be carried to school, check them in the Main Office where they can be secured.

Lockers are for the storage of scholastic materials such as books, notebooks, personal clothing, etc. Thus, backpacks and bookbags should not be left in the hallway. It is expected that students will not give their locker combinations to other students.

Students have access to their lockers at 7:55 AM, during class change, and at the end of the day. If it is necessary for students to go to their lockers during a class or study hall, they must have a pass from the teacher.

Students who misuse their lockers or who go into other lockers shall be subject to disciplinary action according to the "Student Conduct and Discipline" section of the Student/Parent Handbook.

Students who have mechanical trouble with their lockers (the door does not open, the combination does not work, etc.) should report the problem to the Main Office. A "Locker Repair" slip with the proper information will need to be completed and turned into the Main Office. The custodians will repair the locker or the student will receive a new combination or locker.

It is the policy of the school district to avoid restricting the privacy of students' assigned lockers or desks. However, it should be noted that lockers and desks, as provided by the school district, are purchased, furnished, maintained by the school district, remain the property of the school district, and can be searched by school officials. The school district is not responsible for books, clothing, or valuables left in lockers or in desks. Students shall not place, keep or maintain any article or material in a school owned locker or desk that shall cause or tend to cause the disruption of the legitimate functions of the school. If a potentially harmful object must be brought to school for a school approved project, it must be placed in the Main Office until class starts.

The following rules shall apply to the search of school property assigned to a specific student and the seizure of any items found in their locker:

- a. School authorities will search student lockers and/or desks only when the Principal determines there is reasonable cause to believe that a student is in possession of an item which is prohibited on school property, or which is used to disrupt or interfere with the educational process.
- b. When reasonable cause exists, general or individual locker searches may be conducted under the authorization of the Principal or his designee.
- c. Items which are prohibited on school property, or which are used to disrupt or interfere with the educational process, may be removed from student lockers or desks by school authorities. Depending on the nature of the item, the student may face disciplinary action.

PUBLIC FUNCTIONS

Student participants or spectators of home and away extracurricular activities are representatives of Poland Central School. Good sportsmanship should always be displayed to opposing players, coaches, and fans. The policies outlined in the "Student Conduct and Discipline" section of the Student/Parent Handbook apply at all extracurricular activities.

SCHOOL SPONSORED ACTIVITIES

Throughout the school year, many events are sponsored by the various clubs and organizations in the school. These include such activities as musical productions, dances, activity nights, etc. Club and organization advisors have been provided with a list of procedures that govern these activities. Rules of behavior governed by the "Student Conduct and Discipline" section of the Student/Parent Handbook are enforced at these occasions. Specific guidelines for school dances are listed below.

1. Dance hours are 7:00 to 10:00 PM for grades 9-12; prom and other special occasions may be scheduled with extended hours upon approval in advance by the administration. Middle school dances for grades 6-8 will be from 6:00-8:00 PM.
2. Dances will be chaperoned by at least the advisor, two faculty members and two parents. We try to make sure that dances have male and female chaperones.
3. Doors to the dance will be closed and locked one hour after the start time and students will no longer be allowed to enter.
4. When students arrive at the dance and pay their admission, they must sign in. Students must remain at the dance for the duration unless there has been prior written notification from a parent or guardian. Students who leave a dance will not be allowed to reenter.
5. Knapsacks, duffel bags, and similar items should not be brought to the dance. If duffel bags are brought to the dance, they will be inspected and placed in a separate room and can be picked up at the end of the dance.
6. The advisor and the Principal will decide whether or not guests will be allowed to attend each dance. 6-12 students may request permission to bring one guest. The guest must be of school age and must be enrolled in a school. Guest passes for students are available in the Main Office. They must be completed no later than the last school day prior to the dance.
7. Students who are on **Social Restriction** can not attend School Sponsored Activities unless authorized by the Principal for special circumstances.

TECHNOLOGY ACCEPTABLE USE POLICY

A. Acceptable Use Policy Agreement

Students and their parents/guardians must agree to and sign this Acceptable Use Policy contract to use the Poland Central School computer network. This Agreement must be renewed on an annual basis. Parents/guardians can withdraw their approval at any time.

B. Educational Purpose

The Poland Central School computer network has been established for a limited educational purpose. The term "educational purpose" includes classroom activities, career development, and limited high-quality self-discovery activities. Therefore students are expected to follow the rules set forth in this acceptable use policy and the law in their use of the Poland Central School computer network.

C. Student Internet Access

1. All students will have access to Internet World Wide Web information resources through their classroom, library, or school computer lab. Secondary students may be provided with individual e-mail accounts under special circumstances, at the request of their teacher and with the approval of their parents/ guardians.
2. Students may not access personal email located on another email server (i.e. Yahoo mail, Hotmail, etc.) while in school. Students may access personal email located on another server under special circumstances, at the request of a teacher and with the approval of their parents/guardians.

D. Unacceptable Uses

Unacceptable uses include activities that may put students in personal danger, illegal activities (ex. identity theft, purchase of illegal goods etc...), system security threats, inappropriate language, harassment or discriminatory attacks of others (cyber bullying), disrespect of privacy of others, disrespecting resource limits, plagiarism and copyright infringement, and inappropriate access to material.

School Penalties for any infraction of the Acceptable Use Policy

1. First Offense - one week revocation of all student access to computers in school.
2. Second Offense - one month revocation of all computer use in school.
3. Third Offense - revocation of all computer use in school for the remainder of the current school year.

For the complete Poland CSD Technology Acceptable Use Policy refer to district policy 5302-R.

STUDENT CONDUCT AND DISCIPLINE

Discipline is most effective when it deals directly with the problem at the time and place it occurs, and in a way that students view as fair and impartial. School personnel who interact with students are expected to use disciplinary action only when necessary and to place emphasis on the student's ability to grow in self discipline.

Disciplinary action, when necessary, will be firm, fair, and consistent so as to be the most effective in changing student behavior. In determining the appropriate disciplinary action, school personnel authorized to impose disciplinary penalties will consider the following:

1. The student's age.
2. The nature of the offense and the circumstances which led to the offense.
3. The student's prior disciplinary record.
4. The effectiveness of prior disciplinary.
5. Information from parents, teachers and/or others, as appropriate.
6. Other extenuating circumstances.

As a general rule, discipline will be progressive. This means that a student's first violation will usually merit a lighter penalty than subsequent violations.

If the conduct of a student is related to a disability or suspected disability, the student shall be referred to the Committee on Special Education and discipline, if warranted, shall be administered consistent with the separate requirements of this code of conduct for disciplining students with a disability or presumed to have a disability.

A. Disciplinary Actions

The purpose of all discipline is to teach students appropriate and constructive behaviors. Disciplinary measures shall be appropriate to the seriousness of the offense and, where applicable, to the previous discipline record of the student.

This code divides types of misbehaviors into four levels of increasing seriousness, with more stringent disciplinary measures at each level. At each level there are examples of infractions to be treated at that level. The list is intended to be descriptive rather than exhaustive. Each level also has a menu of disciplinary choices. Because each child and each behavior is different, school officials will tailor the discipline for each infraction to best encourage the child to make better choices in the future. Students who are found to have violated the district's Code of Conduct and/or the Student/Parent Handbook will be subject to the following penalties, either alone or in combination.

Level I

The following behaviors constitute minor infractions of school rules which cause little harm and minimal disruption. **Examples of Infractions**

1. Failure to follow instructions
2. Classroom disturbance
3. Neglect of safety rules
4. Violations of library rules or privileges
5. Littering
6. Disturbance outside class
7. Violation of study hall privilege
8. Abuse of hall or locker
9. Illegal tardiness
10. Inappropriate, obscene, or profane language
11. Failure to bring in a note for absence
12. Taunting and/or teasing of others
13. Public displays of affection
14. Loitering
15. Illegal absence (truancy)

Optional Disciplinary Responses

- A. Oral warning/reprimand
- B. Seat change
- C. Behavioral contract
- D. Restriction and/or loss of athletic, social and/or extracurricular privileges
- E. Special written assignments
- F. Recommend and refer for counseling
- G. Parental contact and/or conference
- H. Clean-up and/or payment of damages
- I. Detention
- J. Written warning/reprimand
- K. Referral to in-school or out of school agency
- L. Removal from bus transportation
- M. Any combination of the above

Level II

Behaviors included at this level are frequent and/or serious enough to disrupt the learning climate of the school and affect the student's own ability to learn.

Examples of Infractions

- 1. Unmodified Level I infraction
- 2. Harassment of other students
- 3. Petty theft
- 4. Gambling
- 5. Possession or distribution of pornographic materials
- 6. Bullying
- 7. Defiance and insubordination
- 8. Forgery
- 9. Cutting scheduled classes or detention
- 10. Graffiti
- 11. Truancy
- 12. Fighting
- 13. Threatening others
- 14. Lying
- 15. Cheating/Plagiarism

Optional Disciplinary Responses

- A. Appropriate Level I options
- B. Recommend or refer for sustained counseling
- C. Parental conference
- D. Teacher removal of a student from classroom
- E. In-school suspension
- F. Out-of-school suspension
- G. Referral to Law Enforcement and Judicial Authorities
- H. Zero for assignment where cheating and/or plagiarism was involved
- I. Loss of parking privileges
- J. Any combination of the above

Level III

Classified at this level are behaviors which may cause lasting harm to the student or which may threaten the health, safety, or emotional well being of others in the school.

Examples of Infractions

1. Unmodified Level II infractions
2. Repeated truancy
3. Use or possession of alcohol or tobacco products on school property or a school bus
4. Extortion
5. Stealing and/or possession and/or sale of stolen property
6. Physically threatening other students
7. Serious acts of defiance, harassment or threatening a teacher or support staff.
8. Fighting that causes physical harm to another.
9. Vandalism
10. Possessing, using, or being under the influence of drugs or alcohol on school property or at school sponsored activities
11. Serious disruptive behavior
12. Leaving school grounds without permission
13. Interference in the execution of duties of school personnel
14. Violation of Acceptable Use Policy (please refer to "Acceptable Use Policy for Technology," pg 23-27)
15. Bigotry
16. Forgery

Optional Disciplinary Responses

- A. Appropriate Level I & II options
- B. Full withdrawal from participation in school activities
- C. Restitution for damages
- D. Referral to outside agency
- E. In-school suspension
- F. Out-of-school suspension
- G. Referral to superintendent for possible hearing
- H. Referral to Law Enforcement and Judicial Authorities
- I. Revocation of computer/technology use
- J. Any combination of above

Level IV

Except for unmodified Level III behavior, the acts listed at this level are clearly criminal.

Examples of Infraction

1. Unmodified Level III misbehavior
2. Possession and/or sale of stolen property
3. Extortion from other students
4. Indecent exposure
5. Tampering with a fire alarm
6. Pulling a false fire alarm
7. Arson
8. Major vandalism
9. Grand theft
10. Possession and/or use of explosives
11. Sexual Harassment (please refer to "Sexual Harassment," pg 38)
12. Providing, selling, and use of illegal chemical substances on school property and/or at school-sponsored activities
13. Making a bomb threat
14. Assault and battery
15. Possession, use, and/or transfer of lethal weapons on school property or at school-related activities
16. Hate crimes (incidents targeting individuals or groups with threats, ridicule, or violence, including written and electronically displayed ridicule)

Optional Disciplinary Responses

- A. Appropriate Level I, II, & III options
- B. Full restitution for damages
- C. In-school suspension
- D. Out-of-school suspension
- E. Alternative school
- F. Superintendent's hearing
- G. Referral to Law Enforcement and Judicial Authorities
- H. Referral to appropriate out-of school agencies
- I. Any combination of the above

OTHER INFRACTIONS

Any violation of socially acceptable conduct not specifically mentioned within this section will be dealt with in a manner deemed appropriate by the Principal.

For the policy regarding cell phone and other wireless devices, please refer to "Wireless Communication Devices" on page 42-43.

B. Explanation of Disciplinary Measures

This section, not all-inclusive, is not in the order of severity of the discipline measure.

Discipline Team

1. The Discipline Team, comprised of teachers, counselors, and the Principal, will be convened as necessary.
2. The members will a.) review students who are directly referred to the team as a consequence for violating a school rule; b.) devise an action plan for these students; examine specific discipline issues as they arise and make recommendations for change.
3. Members will bring relevant information concerning individual students or specific discipline issues to the meetings.

After School Detention

Teachers may choose to give a student an after school detention to be held in their classrooms. Otherwise, students may be assigned to After-School Detention by the Principal or Dean of Students for various infractions as outlined in the "Student Conduct and Discipline" section of the Student/Parent Handbook. The following rules will apply:

Parents will be responsible for transportation of any student assigned an after school detention due the district not providing late transportation. If parents can not provide transportation the administration will work with families.

1. On the day they are assigned, students who need late bus transportation must sign up in the Main Office before 2:00 PM. Students should report to the After-School Detention room by 3:00 PM.
2. Students cannot leave school grounds before reporting to After-School Detention and must report to the After-School Detention Room prepared with assignments.
3. Students may not socialize with each other and may direct questions only to the detention supervisor. Head-sets may not be worn and played. Card-playing, food or drinks are not permitted at any time.
4. Students will remain in the Detention Room at all times. The supervisor will determine what should be done about student's requests to go to the locker, etc.
5. Failure to cooperate during detention will result in a referral to the Principal or Dean of Students for additional disciplinary actions: lunch detentions, additional after-school detention time, or In-School Suspension.
6. A student's parent may request a delay of the detention with a written excuse. This request will be reviewed by the Principal or Dean of Students prior to the assigned night.
7. If a student does not report for after-school detention on the day assigned, the parent will be notified, and the student will be referred to the Principal or Dean of Students for additional disciplinary actions.

Lunch Detention

Students can be assigned to Lunch Detention by the Principal or Dean of Students . The following rules will apply:

1. Students assigned to Lunch Detention are to report to the designated room immediately at the start of the lunch period.

In-School Suspension

1. Students may be assigned to In-School Suspension by the Principal or Dean of Students and will report to the Main Office in the morning and will be placed in the In-School Suspension Room as soon as possible.
2. Students will bring books and materials with them and are to work on class assignments as provided by their teachers. No socializing with other students will be allowed.
3. Classroom teachers will be contacted to coordinate assignments and materials for the students. When necessary, audio visual materials can be provided for the students to view on topics pertinent to their assignment to In-School Suspension. Students can have access to a computer in the In-School Suspension Room if needed to complete assignments.
4. Students who are assigned to In-School Suspension for a full day will be allowed to go to the cafeteria to buy and bring back their lunch at the direction of the In-School Suspension Supervisor.
5. Behavior problems which occur during In-School Suspension will be reported to the Principal or Dean of Students and appropriate disciplinary action will be assigned.

Out-of-School Suspension

1. Out of School Suspension is a serious offense. Students can be suspended out of school by the Principal or by the Superintendent of Schools for infractions of rules as outlined in the "Student Conduct and Discipline" section of the Student/Parent Handbook.
2. The Principal will explain to the student and/or parents the reasons and length of time for the suspension. A conference will be scheduled with the student and parents before the student re enters school after the suspension.
3. While serving an Out-Of-School Suspension, students must remain at home under the supervision of parents or attend the district's approved tutorial placement. The school will make every effort to send the student's assignments home or to the tutorial center during the suspension period. A suspended student cannot be anywhere on school grounds and cannot attend school-sponsored activities and events. If the school gets reports that a student has been seen away from his home, the parents will be contacted and the appropriate county agencies will be notified.
4. Continued suspensions from school can result in a referral to the Discipline Committee, the Herkimer County Family Support/PINS Diversion Unit, and/or the Superintendent of Schools for further disciplinary action.

Parent Conferences

As outlined in the "Student Conduct and Discipline" section of the Student/Parent Handbook, unacceptable behavior may result in a Parent Conference. In the event that such a conference is deemed necessary, the following will apply:

1. The Principal or Dean of Students will contact the parents/guardians to make necessary arrangements for a conference.
It is expected that parents will attend this conference. Parents/guardians are expected to attend scheduled Parent Conferences.
When deemed appropriate, the conference may include the following people: Principal, Dean of Students, guidance counselor, teachers, the student, the parent, and/or any other appropriate professionals.
2. The purpose of the conference will be to review the incident, to outline disciplinary actions and expectations for behavior which the student will follow, and to explain what disciplinary measures will be taken if problems continue.

Social Restriction

Students can be placed on social restriction for a specific length of time as a result of disciplinary action **or sustained poor academic performance.**

During the restriction period, students cannot attend nor participate in athletic contests and school-sponsored activities (i.e. dances, clubs and class meetings, prom, etc.). Students who attend such events while on restriction will have their time on Social Restriction extended by the Principal or Dean of Students and be subjected to further disciplinary action.

Superintendent's Hearing

1. A Superintendent's Hearing can be held when a student's cumulative disciplinary record has been extremely unsatisfactory, when a student has been involved in a very serious incident, when necessary under the Student Conduct and Discipline section of the Student/Parent Handbook, or when all other options have been exhausted.
2. The student's parent/guardian will be given verbal notice that a hearing will be held. This notice and a written notice will advise the parent/guardian of the activities or incident(s) which have resulted in the holding of a hearing.

3. The parent/guardian must accompany the student to the hearing. The student has the right to be represented by an attorney, to testify in his/her own behalf, to present witnesses and other evidence on his/her behalf, and to cross-examine witnesses. Persons having direct knowledge of the facts can be called to testify.
4. Following the hearing, the Superintendent of Schools will review the report of the hearing and will render a decision. If the decision dictates a suspension from school for more than five (5) school days, the district may provide home tutoring for the student.

ALMA MATER

We thy children Poland High School,
one in Loyalty

Ever shall be bound together
by our love for thee

May our ideals, light the mountains
rising toward the blue

Like our Kuyahoorra Valley,
be as brave and true.